

Public Feedback Meetings with the Community: General Session  
February 6, 2021

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00:00:02.370 --> 00:00:19.080

Stuart Kahan: Good morning, this is the special meeting of the village of Ossining Board of Trustees it is Saturday February 6 2021 at just a little after 10am I will take attendance trustee white.

2

00:00:19.980 --> 00:00:22.290

Stuart Kahan: Here trust me Lopez.

3

00:00:22.830 --> 00:00:24.660

Stuart Kahan: Here trust me richie.

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00:00:25.140 --> 00:00:25.770

Robert M. Fritsche: I am here.

5

00:00:26.010 --> 00:00:26.940

Stuart Kahan: And mayor 11.

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00:00:27.330 --> 00:00:29.490

Stuart Kahan: Here mayor, I turn it over to you.

7

00:00:29.940 --> 00:00:38.040

Rika Levin: Thanks good morning and welcome to one of the first of three public engagements that.

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00:00:39.180 --> 00:00:44.970

Rika Levin: The Board will be having over the next four weeks that includes.

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00:00:46.050 --> 00:00:50.760

Rika Levin: Getting in public opinions and public input from.

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00:00:52.440 --> 00:01:00.090

Rika Levin: All members of our public or, at least as many as we can have, I just want to set some ground rules and put this meeting into context.

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00:01:00.480 --> 00:01:14.610

Rika Levin: If you will first of all, there are panelists on this meeting, and that includes the board of trustees our attorney and village

manager Karen do Tory along with another staff member Jamie Hoffman is our communication.

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00:01:15.060 --> 00:01:22.950

Rika Levin: A person to who will be here to help different people who want to speak, she will be able to look at the hands that go up.

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00:01:23.550 --> 00:01:33.540

Rika Levin: things in the chat room will be looked at, so they can bring people on to the meeting to hear points of you about police reform and reinvention.

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00:01:34.050 --> 00:01:37.890

Rika Levin: We invention collaborative make sure you in the right zoom call everybody.

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00:01:38.820 --> 00:01:49.710

Rika Levin: there's a lot of different public engagements going on, both in this village in the town and elsewhere, so we are here to really hear from the public about police before him and reinvention collaborative.

16

00:01:50.250 --> 00:02:00.240

Rika Levin: Let me put i'm sorry just noticed that I forgot a very main character here, which is Richard Brady is here from matrix.

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00:02:00.660 --> 00:02:20.790

Rika Levin: Consulting who has been hired to help the village board collect as much information as possible from various members of the public, and he will do a quick synopsis of where we are to to kick off the public engagement part of the meeting we're scheduled for about 90 minutes or so.

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00:02:21.900 --> 00:02:29.100

Rika Levin: Just to frame our meeting, this is a result of government executive order that established.

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00:02:31.290 --> 00:02:39.270

Rika Levin: Our desire across all the municipalities in the State of New York, large and small, to look at each municipality.

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00:02:40.380 --> 00:02:52.770

Rika Levin: Through its governing body at police reform as we go forward and that's all i'm going to say everything is on the website, we have been filling it up with information.

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00:02:53.250 --> 00:03:05.700

Rika Levin: We are thankful and grateful for the working committee that was appointed by the former mayor garritty along with the trustees to include members and the police members.

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00:03:06.600 --> 00:03:18.150

Rika Levin: From areas different areas of faith and double a CP the LGBT Q alliance, the civilian police complaint review board members.

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00:03:18.960 --> 00:03:27.780

Rika Levin: amongst many others and Richard can speak to that as well, when we go through this if you have any questions, if you would like to comment, we.

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00:03:28.380 --> 00:03:40.500

Rika Levin: hope that you use the little hand that you have on the zoom platform and Jamie Hoffman will actually call out as we start listening to folks.

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00:03:41.250 --> 00:03:47.730

Rika Levin: The next one, two or three people that want to speak, I do ask that you.

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00:03:48.540 --> 00:03:58.530

Rika Levin: say on either your thoughts or questions or comments and we're going to try to go through everybody first before we attempt to go back to the same person again.

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00:03:58.860 --> 00:04:11.160

Rika Levin: Meaning that we really want to hear, as many people as possible, not just one or two people and the chair the committee will be me so that if there's some questions if.

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00:04:12.030 --> 00:04:22.680

Rika Levin: We need to ask for clarity, whatever i'm just please let us know, so I think we're off Richard Brady if you can kick us off.

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00:04:24.450 --> 00:04:26.250

Rika Levin: and bring us up to date of where we are.

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00:04:27.240 --> 00:04:38.790

Richard Brady: i'll do that Thank you mayor and thanks to all of you for having me here today, I am Richard Brady I am the President of matrix

consulting group which was hired to help facilitate this process and I manage this project.

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00:04:39.930 --> 00:04:47.550

Richard Brady: After we were hired in November, so let me share my screen i'm going to do my best to give a short introduction.

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00:04:48.870 --> 00:04:59.280

Richard Brady: Five minutes or so, to help frame this discussion this morning that we're going to have so much to play from the start okay it's not working.

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00:05:01.470 --> 00:05:01.890

Rika Levin: Yes.

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00:05:02.280 --> 00:05:12.300

Richard Brady: Alright, so as as the mayor mentioned every community in New York was ordered by the state, through an executive order 203 is called.

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00:05:13.740 --> 00:05:28.800

Richard Brady: to examine police operations in each of their communities with a view to reforming the place and making it more engaged with the public and more and engage engaged with best practices in policing.

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00:05:29.880 --> 00:05:40.800

Richard Brady: It rose after the deaths of briana Taylor and George floyd and it represents a best practice that most communities in America are doing today.

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00:05:41.760 --> 00:05:49.170

Richard Brady: The process designed by the state and adopted by the village of ossining was collaborative the board created a working committee.

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00:05:49.650 --> 00:05:56.940

Richard Brady: which was comprised of local residents, which met several times before we were hired and met with us several times, after we were hired.

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00:05:57.240 --> 00:06:05.070

Richard Brady: To develop what eventually became the suggested recommendations and the report has been posted on the website.

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00:06:05.730 --> 00:06:16.920

Richard Brady: subcommittees were created from within the working committee, so we could provide some focus to the major topics that were summarized in the executive order by the state.

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00:06:17.610 --> 00:06:24.750

Richard Brady: So we received Community input, as we went through this process in parallel with working with the working committee.

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00:06:25.410 --> 00:06:32.940

Richard Brady: We had a large number of stakeholder interviews in the in the village and and some of the town as well.

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00:06:33.750 --> 00:06:51.120

Richard Brady: We had six Community meetings some general ones and some focus ones as well, and then we had an online survey, which was incredibly well subscribed to 850 almost responses to the online survey and well over 200 people participated in the Community meetings.

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00:06:52.680 --> 00:06:55.440

Richard Brady: And so, in all these public meetings we had.

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00:06:56.490 --> 00:07:00.630

Richard Brady: The input we got was was really extensive on the issue of.

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00:07:01.110 --> 00:07:08.370

Richard Brady: The need for police reform, the need to be police for the police to be gauged with the Community and to be unbiased and accountable to the Community.

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00:07:08.730 --> 00:07:13.920

Richard Brady: So in these public meetings, the one this morning and the other two that we held later on in the month.

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00:07:14.370 --> 00:07:20.910

Richard Brady: The Board will receive the input and will use the results to provide its report to the State done police reform and.

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00:07:21.630 --> 00:07:30.870

Richard Brady: You know ossining so there, there are many recommendations and, in this report suggested recommendations I what I thought I would do is focus on.

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00:07:31.620 --> 00:07:40.530

Richard Brady: Some of the major ones which which really are them define the major initiatives that arose from this process of working with.

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00:07:41.070 --> 00:07:52.950

Richard Brady: The public and in our committees, the first one set of recommended suggested recommendations related to governance and oversight, we had a couple of recommendations about changes to the existing.

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00:07:53.580 --> 00:08:10.950

Richard Brady: CPC rp the citizen police complaint review board and one was to have it be entirely Community based and and not have the police Department on it, that is an extremely rare feature of a complaint review board it.

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00:08:12.090 --> 00:08:20.190

Richard Brady: has an issue, it creates an issue of how independent, it is, and so this is more in keeping with complaint review boards in New York and around the country.

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00:08:21.060 --> 00:08:30.210

Richard Brady: We think that it's its powers, could be increased by having an outside investigator to review complaint cases against the police.

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00:08:31.140 --> 00:08:42.210

Richard Brady: Many communities do that some do it collaboratively with other communities in the region, and so that is one that came out of that as well, the next two sets of recommendations are more governance.

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00:08:43.140 --> 00:08:52.830

Richard Brady: And we come up with a suggested recommendation to change the village Charter and the police act in the county to create a police board of Commissioners that.

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00:08:53.460 --> 00:09:04.800

Richard Brady: would function independently, but would have board representation within it that would provide more general oversight of policies and operations and will report to the board.

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00:09:05.160 --> 00:09:13.410

Richard Brady: And the Community about trends and policing and needed changes, and they would make regular reports, based on that.

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00:09:14.850 --> 00:09:29.070

Richard Brady: We had an extensive dive into policies and procedures within the department and the first one ties into the previous set of recommendations to increase the transparency of law enforcement.

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00:09:29.910 --> 00:09:38.970

Richard Brady: In the Community and having the policies posted online and many communities are doing that, today in New York and around the country and it's an important.

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00:09:39.330 --> 00:09:53.700

Richard Brady: feature and transparency, we have other ones within the report we have a number of recommendations to adopt bias free policing and policies it's not unusual for pilots to sneak into policies and it needs to be explicitly stated.

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00:09:54.870 --> 00:09:57.930

Richard Brady: That this is a goal of the village and the police department.

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00:10:00.270 --> 00:10:10.770

Richard Brady: Thirdly, to reduce the perception of cooperation with ice suggested recommendation was to modify the general orders, so that ossining police department personnel.

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00:10:11.430 --> 00:10:21.210

Richard Brady: will not respond to a nice operation unless they are specifically called to that location usually because of something that has gone.

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00:10:22.380 --> 00:10:26.760

Richard Brady: wrong in the in the operation and not as a general standby.

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00:10:27.900 --> 00:10:31.950

Richard Brady: internal operations, we had a number of recommendations, one is to.

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00:10:33.540 --> 00:10:45.510

Richard Brady: Have a more appropriate alternative response to calls that involve mental health issues homelessness and substance abuse and create a crisis response unit, this is something or be difficult.

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00:10:45.930 --> 00:10:51.750

Richard Brady: To do in ossining on its own, both because of the volume of the calls and and the cost but done called.

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00:10:52.170 --> 00:11:01.770

Richard Brady: cooperatively or collaboratively with a county or with your neighboring communities and including private nonprofit agencies could help achieve both the.

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00:11:02.280 --> 00:11:09.660

Richard Brady: utilization of this unit, as well as mitigating the cost, and this is an important feature to recognize that.

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00:11:10.590 --> 00:11:20.910

Richard Brady: The police department isn't the appropriate responder to every call, even though they may be responding collaboratively and these kinds of incidents, but they're often not equipped to handle.

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00:11:21.420 --> 00:11:28.800

Richard Brady: The calls as appropriately as they could they could be better equipped by getting something that's called crisis intervention training CIT training.

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00:11:29.520 --> 00:11:40.710

Richard Brady: which will improve their response and either having one person per shift or everybody is about 40 hours of training that have a full program there are various options out there to do 20 hours of training that could better equip them to respond to.

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00:11:41.220 --> 00:11:51.090

Richard Brady: Calls involved mental health and other kinds of issues, many communities, including some of your neighbors have created a voluntary response registry that would.

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00:11:52.530 --> 00:11:57.630

Richard Brady: Pre alert emergency responders not just the police, but fire and emergency medical services of.

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00:11:58.680 --> 00:12:11.100

Richard Brady: situations in which there may be a mental health issue upon arrival and it allows a pre notification triage as a word pre arrival instructions, so that a more appropriate response can be made.

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00:12:12.150 --> 00:12:23.790

Richard Brady: There are a number of suggested recommendations in the report for new or improved community policing efforts, importantly, one of them was to designate police officer liaisons with community groups.

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00:12:24.660 --> 00:12:30.720

Richard Brady: But also have a more meaningful presence in ossining schools, as well as that major Community events as well.

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00:12:32.040 --> 00:12:48.060

Richard Brady: tied to the previous page on ice for whatever that policy ends up being there needs to be a public awareness campaign promoted both in English and Spanish to explain what that role is to the Community, because there's a great deal of uncertainty about.

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00:12:49.950 --> 00:12:59.010

Richard Brady: about what their role is lastly development officer mental health program to include counseling with a Tele therapy option.

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00:12:59.430 --> 00:13:10.980

Richard Brady: and early intervention, this is an important recognition that this is an extraordinarily stressful job that kind of have a major impact on the service and to the Community, and they need support as well.

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00:13:12.600 --> 00:13:19.140

Richard Brady: And lastly, in hiring and training, increasing the diversity in department hiring and promotional processes as well.

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00:13:19.920 --> 00:13:30.000

Richard Brady: to work with us and in high school to start a program so that there are more local representation of police officers within the police department in ossining.

84

00:13:30.480 --> 00:13:46.230

Richard Brady: and develop a stage multi year training program that includes greater emphasis on implicit bias and anti racism and policing the escalation procedures procedural justice cultural competency and protests and again crisis intervention training Program.

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00:13:47.490 --> 00:13:51.510

Richard Brady: These are becoming mandatory in many places.

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00:13:52.590 --> 00:14:01.590

Richard Brady: So the next steps, the village board review the suggested recommendations in the reform report and in these public sessions The first one is the mayor mentioned.

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00:14:02.250 --> 00:14:20.580

Richard Brady: is today and it's the first three that we will have in addition throughout the month and into my early March the mechanisms that we've used to get input from early on in this process, about emailing us directly at this email address ossining and matrix eg.net.

88

00:14:21.510 --> 00:14:31.470

Richard Brady: And the two telephone hotlines we create a one in English and Spanish to that goes to an automated voicemail only that only the consultants will hear only two consultants look.

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00:14:31.470 --> 00:14:45.720

Richard Brady: At the emails that are sent that helps augment the input that we get as part of this process, and then, lastly, the village Board will reform plan and marginal submitted to the state by April 1 which they're required to do.

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00:14:47.130 --> 00:14:51.630

Richard Brady: So I will stop sharing and turn it over to the board to initiate the input process.

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00:14:52.140 --> 00:14:52.560

Rika Levin: Thank you.

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00:14:53.040 --> 00:15:05.760

Rika Levin: Thank you, Richard um let's call this some housekeeping pieces and a couple things that I left off a number one on the village board has.

93

00:15:07.170 --> 00:15:27.660

Rika Levin: The easiest email to reach as be iot at village of ossining.org, and that is, if you want to reach us a you have a couple of options, but blt at village of ossining.org goes to all of the trustees at once, I also would like to mention that starting last year, when this process started.

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00:15:28.980 --> 00:15:39.720

Rika Levin: mayor garrity and Omar Lopez juste Lopez, were the two people that were representing the board on this committee and now as Mayor beginning January 1 of.

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00:15:40.260 --> 00:15:47.070

Rika Levin: I took over in that role and trustee Lopez is still with us so he is the longest standing member.

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00:15:47.910 --> 00:16:05.880

Rika Levin: Of this particular initiative we generally put one or two trustees on all of our major initiatives we spread ourselves out so that we are then reporting back to the board so that is sort of the process that we have and just again for housekeeping point of view, every municipality.

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00:16:06.990 --> 00:16:15.000

Rika Levin: In the State of New York from ones that have 55 people 38 people in upstate New York across 55 square miles.

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00:16:15.360 --> 00:16:22.470

Rika Levin: To buffalo New York with many students during some of its times to brooklyn New York, that is always busy and full of people.

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00:16:23.310 --> 00:16:33.570

Rika Levin: All of us are in this together under the state request each municipality looks at its own police force by its own residence.

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00:16:33.900 --> 00:16:47.130

Rika Levin: And people are involved, people have businesses here are people who have family here, so my ask is that when you are commenting suggesting recommending sharing with us that you do tell us.

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00:16:47.640 --> 00:17:05.640

Rika Levin: Your relationship to the village in town of Boston where our police department is the one that we are looking at so with that i'm trustee Lopez longest standing trustee on this initiative would you like to chime in with your commentary.

102

00:17:06.960 --> 00:17:19.620

Omar Lopez: I think we've covered a lot of ground, the one thing that I would add, is as people from the Community are speaking, if you could please say your name and your relationship to ossining that would be great.

103

00:17:21.150 --> 00:17:22.770

Rika Levin: Thank you Jamie.

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00:17:24.690 --> 00:17:25.380

Rika Levin: Are you ready here.

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00:17:25.740 --> 00:17:26.040

Jaimie Hoffman: Of course.

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00:17:27.360 --> 00:17:36.270

Jaimie Hoffman: My list is coming in alphabetical but as people raise their hands i'll be able to bring people in to ask questions into our.

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00:17:37.140 --> 00:17:45.390

Jaimie Hoffman: Meeting, so if anyone would like to raise their hand, then I will bring you over, and if we have more than one person then i'll sort of read off the list and the order that.

108

00:17:45.930 --> 00:18:00.750

Jaimie Hoffman: People will be coming in, so I will mute myself again and then just wait for for hands to come up I don't know if there's Richard if you want to answer some frequently asked questions or anything like that in the meantime, while we're waiting oh actually we did get one.

109

00:18:01.830 --> 00:18:13.200

Jaimie Hoffman: And please accept my apologies if I say your name incorrectly, so the first person is a Casa your yellow I will be bringing you over and then next will be Gretchen so hang tight.

110

00:18:27.240 --> 00:18:27.810

Acacia Mauriello: Can you hear me.

111

00:18:28.890 --> 00:18:29.940

Jaimie Hoffman: Yes, we can hear you.

112

00:18:30.120 --> 00:18:41.010

Acacia Mauriello: hi okay thanks for the opportunity so first just chime in um i've had very positive experiences with ossining police I haven't had very many experiences with them.

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00:18:42.090 --> 00:18:51.180

Acacia Mauriello: And I, but I do hope, I don't know you know what else is going on behind the scenes, but I would hope that, especially the recommendation about.

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00:18:51.900 --> 00:19:03.060

Acacia Mauriello: Removing the police from the civilian complaint review Board will be sort of an easy thing to accomplish again, I think that you know overwhelmingly it seems like.

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00:19:03.990 --> 00:19:14.550

Acacia Mauriello: The organization is doing a great job, but that seems like a pretty simple and straightforward thing you know we could do to improve perception, you know and relations, just to you know.

116

00:19:16.170 --> 00:19:27.510

Acacia Mauriello: avoid even the appearance of you know they're being conflict or you know people not feeling comfortable coming forward and things like that, if there are issues and I participated, some of the earlier.

117

00:19:28.200 --> 00:19:35.100

Acacia Mauriello: sessions and people definitely brought up some things that were pretty egregious I hope they weren't common experiences.

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00:19:35.700 --> 00:19:46.590

Acacia Mauriello: And there does need to be a safe place for people to address those things without feeling intimidated that's all but again overwhelmingly you know only positive things to say thank you.

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00:19:46.950 --> 00:19:49.410

Rika Levin: Thank you, Miss Maria low appreciate your input.

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00:19:50.940 --> 00:19:55.800

Jaimie Hoffman: Thanks i'm going to take you out of here, and then we will be bringing Gretchen it.

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00:19:58.950 --> 00:19:59.790

takes me a moment sorry.

122

00:20:11.250 --> 00:20:13.410

Jaimie Hoffman: Okay Gretchen I am going to be bringing you over.

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00:20:16.260 --> 00:20:17.340

Jaimie Hoffman: you're here gotcha Thank you.

124

00:20:18.210 --> 00:20:19.320

Gretchen (she/her): hi can you hear me okay.

125

00:20:19.980 --> 00:20:21.090

Rika Levin: Yes, okay.

126

00:20:21.330 --> 00:20:21.480

Rika Levin: Good.

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00:20:21.870 --> 00:20:32.340

Gretchen (she/her): name is Gretchen I usually her pronouns I live in the village of Ossining um and I yeah I think the recommendation sound really great.

128

00:20:33.660 --> 00:20:47.880

Gretchen (she/her): definitely agree with this civilian complaint board, in part because I know somebody who is part of one in a larger municipality, and has talked about how constrained, they are when they have findings.

129

00:20:49.020 --> 00:20:54.210

Gretchen (she/her): To do anything about it and how much of a presence, the police, has.

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00:20:55.260 --> 00:21:04.200

Gretchen (she/her): On the board and how much that limits their work, so I think that's really a great recommendation, even if it's not common practice um.

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00:21:04.890 --> 00:21:12.210

Gretchen (she/her): The other thing I just wanted to flag was I was on one of the listening sessions, and I think the recommendations.

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00:21:13.050 --> 00:21:24.960

Gretchen (she/her): put forward today sound really strong but I didn't know if it's sort of embedded in some of the things, but on the session I was on there were a lot of examples of youth facing harassment.

133

00:21:25.710 --> 00:21:34.560

Gretchen (she/her): From the police and it didn't feel like in the recommendations, as highlighted that didn't come through a lot so um.

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00:21:35.400 --> 00:21:48.630

Gretchen (she/her): That might be embedded again in some of the bias things and policy things that you touched on, but I just wanted to flag that as something that I had heard a lot of in that session and didn't quite see represented fully here thanks so much.

135

00:21:48.750 --> 00:21:51.240

Rika Levin: Thank you appreciate your input.

136

00:21:56.220 --> 00:22:07.350

Jaimie Hoffman: Thank you so much Gretchen chassis Lopez, did you want to address the question that is in the oh actually i'm sorry I don't know if you wanted to read what was in the question answer.

137

00:22:08.820 --> 00:22:13.830

Omar Lopez: yeah I got coffee I forgot to mention that she is our village President.

138

00:22:15.750 --> 00:22:21.990

Jaimie Hoffman: Thank you, so we don't Is there anyone else from our attendee group that would like to ask a question.

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00:22:24.570 --> 00:22:30.780

Jaimie Hoffman: We also have folks that are phone call and listeners that we can promote there's three people on the phone.

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00:22:33.810 --> 00:22:43.590

Jaimie Hoffman: You can obviously not raise your hand, but I can bring you over, but I don't want to put you on the spot so i'll let the board decide if we want to bring one of those three over to address them but.

141

00:22:43.620 --> 00:22:45.600

Rika Levin: You know if they have a question or comment or.

142

00:22:45.600 --> 00:22:46.230

Jaimie Hoffman: You don't.

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00:22:46.350 --> 00:22:54.510

Jaimie Hoffman: i'm saying it's up to you if you'd like me to bring them over to ask them and they can say no Question No, no question if you'd like but I don't want to put any of those three folks on the spot.

144

00:22:55.740 --> 00:22:56.790

Rika Levin: Okay, so.

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00:22:57.390 --> 00:22:59.580

Jaimie Hoffman: So, for now, we don't have anyone raising our hands.

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00:22:59.580 --> 00:23:06.480

Rika Levin: So why don't we do that why don't we just bring them on if they don't have anything to say, but I would I would hate, not to.

147

00:23:07.590 --> 00:23:13.950

Rika Levin: The opportunity what i'll do is since we can see there, we can see the phone numbers, but the folks in the.

148

00:23:14.610 --> 00:23:26.880

Jaimie Hoffman: audience can i'm only going to say the last four digits of the phone number, as I allow you to talk and we'll give you maybe 10 seconds to even say yes or no, and if you say nothing you can stay muted there's no no pressure okay.

149

00:23:27.990 --> 00:23:38.280

Jaimie Hoffman: The first phone number i'm going to bring over and in 2514 i'm going to put you over you are not required to say anything so i'm bring you over now.

150

00:23:47.460 --> 00:23:53.940

Jaimie Hoffman: Okay couple more seconds says it lasts a long time that the three seconds feels like.

151

00:23:55.260 --> 00:23:55.680

Jaimie Hoffman: i'm.

152

00:23:55.890 --> 00:23:58.560

Omar Lopez: Jamie i'd already been muted on their side.

153

00:23:58.890 --> 00:24:08.430

Jaimie Hoffman: They are muted they might be there on an iPhone they might have hit hit mute they choose to do that that's up to them Okay, so I am going to take this person out.

154

00:24:10.050 --> 00:24:23.670

Jaimie Hoffman: And then i'm going to go back the next hour i'm sorry there is someone though that does have a question the name is listed here is a Sri Sri I am going to allow this person to speak they're coming over now, thank you.

155

00:24:27.840 --> 00:24:31.890

Jaimie Hoffman: A story, if you want to unmute and tell us your relationship with ossining Thank you.

156

00:24:32.760 --> 00:24:37.170

A Sri: My name is Eva three jansa and I lived in ossining for.

157

00:24:38.190 --> 00:24:53.100

A Sri: Over 35 years and I don't have much of a question when I have as a thank you because back in when the governor pass this legislation, I thought that.

158

00:24:54.330 --> 00:25:04.380

A Sri: Because of covert and because of general inertia, this would not really be a process that it would be brought up in.

159

00:25:07.710 --> 00:25:11.910

A Sri: There would be some sad consultation and.

160

00:25:14.640 --> 00:25:26.790

A Sri: would be there would be some measly legislation brought up in March, and it would be quickly passed and it would be forgotten, so I want to thank the village for trying.

161

00:25:27.540 --> 00:25:36.600

A Sri: for putting the resources out there and for the committee for putting so much time and energy and actually coming up with a list of what looks like.

162

00:25:37.650 --> 00:25:38.550

A Sri: Pretty darn.

163

00:25:39.960 --> 00:25:48.090

A Sri: reasonable suggestions I do want to caution that we can pass the legislation and then do nothing.

164

00:25:49.290 --> 00:25:57.570

A Sri: So that there still needs to be a good deal of work happening, after all this and.

165

00:25:59.160 --> 00:26:08.250

A Sri: that this needs the energy needs to remain that I have to say I think the Police has gotten better in the 35 years.

166

00:26:09.540 --> 00:26:10.560

A Sri: That i've been here.

167

00:26:12.120 --> 00:26:18.810

A Sri: i've had some recent reasonable interaction with them all the first 20 years were truly terrible.

168

00:26:20.010 --> 00:26:27.030

A Sri: i'm so mostly I have a thank you and a warning, we need to keep it up thanks so much.

169

00:26:28.350 --> 00:26:32.790

Rika Levin: Thank you so much um first of all thank you for the commentary.

170

00:26:34.500 --> 00:26:37.620

Rika Levin: You also open the door for me to.

171

00:26:38.700 --> 00:26:40.170

Rika Levin: Really once again.

172

00:26:41.910 --> 00:26:54.480

Rika Levin: explain to the public how grateful, the Board is and everybody involved that we had such an active vibrant energized working committee, these are all volunteers.

173

00:26:55.080 --> 00:27:03.960

Rika Levin: pull through all different parts of our community as best that we were able to gather, who are also willing to do the work that some people would like to be on this committee but.

174

00:27:05.070 --> 00:27:11.970

Rika Levin: Time doesn't allow I thank you for reminding us all I think some of us have just gotten so used to it and not in a good way.

175

00:27:12.300 --> 00:27:20.910

Rika Levin: That we're in the middle of a global pandemic and getting everybody together and having that salting room that was able to bring people together and reach out to people.

176

00:27:21.930 --> 00:27:33.120

Rika Levin: You know it's really I think ossining is a very active Community that we have lots of people involved in many ways, and I appreciate how long you've lived here so that you've seen a change.

177

00:27:34.320 --> 00:27:40.830

Rika Levin: In the police, because oftentimes people did differentiate i'm talking about police from 2025 years ago.

178

00:27:41.310 --> 00:27:47.610

Rika Levin: Or, they would say i'm talking about the current situation that was really important for the consultants to hear and was very important for the board.

179

00:27:48.420 --> 00:27:58.410

Rika Levin: To also hear, so there is a lot of gratitude to all involved in this and, as far as keeping the energy, so I just want to correct some lexicon.

180

00:27:59.130 --> 00:28:10.140

Rika Levin: it's not so much about passing legislation, per se, this is a plan that's submitted to the state of on or before April 1 that every municipality is doing.

181

00:28:11.130 --> 00:28:16.650

Rika Levin: Some of the recommendations will be approved, some of the recommendations may be approved before a later time.

182

00:28:16.950 --> 00:28:28.170

Rika Levin: And some of the recommendations may not be approved, right now, with an explanation for why that might be the case, they might not be legally viable, they may be something that the state has to approve not.

183

00:28:28.770 --> 00:28:35.790

Rika Levin: Not a village, we are bound by our own Paris village, so I thank you for also giving me the opportunity for.

184

00:28:36.930 --> 00:28:52.830

Rika Levin: For going through all of that, and I really appreciate, and I am in total, we, as the whole board that these this plan is not something we're passing we're not passing, but rather a plan that we plan to work with, as we move forward.

185

00:28:55.980 --> 00:29:10.830

Rika Levin: Omar, I always feel that you're the other Member on this initiative and zoom is not an open source system, but the nice thing about as I look at the gallery i'm looking to see if you have anything to add i'm not obligating you to i'm just asking you have something to add to that.

186

00:29:11.190 --> 00:29:16.260

Omar Lopez: Sorry, thank you mayor nothing to add but i'll move on to the next question here we have a few questions in the chat, though.

187

00:29:17.190 --> 00:29:32.970

Omar Lopez: She lost speller says, please explain defined and clarify meaningful presence in schools and the intended purpose, and this is coming from sheila speller who's a village of ossining resident homeowner and taxpayer, I thank you sheila.

188

00:29:34.050 --> 00:29:34.800

Omar Lopez: So.

189

00:29:37.260 --> 00:29:38.370

Omar Lopez: i'm going to ask.

190

00:29:39.450 --> 00:29:46.110

Omar Lopez: Richard if you could in the work that you've done with the subcommittee's two weeks extent you can answer this question Richard.

191

00:29:46.140 --> 00:29:56.310

Richard Brady: Sure sure so first of all, what we are not talking about here is more of the traditional school resources officer kind of roles we're not talking about.

192

00:29:57.570 --> 00:30:00.450

Richard Brady: Some stale decades old programs.

193

00:30:01.980 --> 00:30:10.440

Richard Brady: Relating to drug enforcement and things like that we are talking about more casual kinds of presence in the schools we're talking about mentoring.

194

00:30:10.800 --> 00:30:28.470

Richard Brady: We are talking about, there are some good programs out there for violence reduction for impressionable kids that are in middle school, particularly, and so the purpose is to reduce potential fear of the police and to make police more.

195

00:30:30.330 --> 00:30:33.840

Richard Brady: More engaged with youth in the Community and more approachable.

196

00:30:36.990 --> 00:30:38.040

Rika Levin: Thank you, Richard.

197

00:30:38.700 --> 00:30:41.850

Rika Levin: Omar is there, another one in the chat yeah i'll go i'll go through yeah.

198

00:30:41.850 --> 00:30:43.440

Rika Levin: I was gonna suggest that, please.

199

00:30:43.530 --> 00:30:45.390

Omar Lopez: And then we'll transition to folks.

200

00:30:45.450 --> 00:30:45.960

Rika Levin: that'll be great.

201

00:30:46.830 --> 00:30:52.920

Omar Lopez: The next we have shandy speller and, similarly to Jamie and when I apologize if I mispronounce your name.

202

00:30:53.520 --> 00:31:04.980

Omar Lopez: shandy spell or visit village residents, as will the village board create and make public, a plan for how they will implement the recommendations, they accept, including a timeline and budget.

203

00:31:05.370 --> 00:31:10.530

Omar Lopez: So that's a great question shady i'm going to answer them I hand it to the Mayor to follow up.

204

00:31:11.220 --> 00:31:18.660

Omar Lopez: So while we may not have an explicit plan to say here's exactly what the timeline is going to be, we may end up doing that.

205

00:31:18.900 --> 00:31:27.960

Omar Lopez: We may end up incorporating it into existing plans that we have we have already a list of village priorities for the year so we may just roll that into.

206

00:31:28.290 --> 00:31:36.720

Omar Lopez: Some of those there were other recommendations were in may make sense to have the chief own because of the nature of the recommendation and so it's going to really depend.

207

00:31:38.040 --> 00:31:50.340

Omar Lopez: And we have was will have to discuss it that's not something that we have come to a determination for so what the plane is going to be, or what the timeline and budget for the different items are going to be Amir anything to add there.

208

00:31:50.760 --> 00:32:03.240

Rika Levin: No, I think you said it all this is recommendation we have two more meetings, after this we have people that email us directly individually, we are collecting all of that information.

209

00:32:04.140 --> 00:32:13.650

Rika Levin: We will then synthesize all of it, we will put a plan together, we will then as a board or five of us with the Villa staff with the Attorney with Richard.

210

00:32:14.100 --> 00:32:25.050

Rika Levin: Think through how we want to roll it out what we can do short term long term, etc, the question about making public is frankly even this is being recorded this is.

211

00:32:26.160 --> 00:32:27.330

Rika Levin: it's going to be public.

212

00:32:28.650 --> 00:32:28.950

Omar Lopez: Right.

213

00:32:30.120 --> 00:32:34.380

Omar Lopez: Our next question comes from rob in the town of Austin being a 10 year resident.

214

00:32:34.740 --> 00:32:44.520

Omar Lopez: has two questions, the first question, I believe, cheese Sylvester is on this committee, you can you confirm here supportive of all aspects of this plan so i'll respond to this first question and then.

215

00:32:44.940 --> 00:32:53.550

Omar Lopez: we'll get to the second one, so the chief has I communicated his support of this initiative in general.

216

00:32:53.940 --> 00:33:02.850

Omar Lopez: we're at the point now where we're still we're still talking about the specific recommendations, and so I can't speak for the chief and his support of specific aspects of the plan.

217

00:33:03.090 --> 00:33:18.570

Omar Lopez: But what I can say is that the chief is committed to improving the ossining police in serving our Community, and so I know that he stands behind a wanting to do that, until will have to get his

perspective on exactly how you get there anything that you would add there there no.

218

00:33:18.630 --> 00:33:20.310

Rika Levin: I think that covers it Thank you.

219

00:33:20.610 --> 00:33:27.510

Omar Lopez: The second question, can you go into any more detail about the recommendation to reform how mental health police calls will be handled.

220

00:33:27.780 --> 00:33:37.530

Omar Lopez: Has that plan been laid out or well that'd be developed, once these high level recommendations are approved i'm going to once again pivot to Richard I to start us off if you go.

221

00:33:38.220 --> 00:33:47.670

Richard Brady: Okay, thank you, Omar, yes, and I think the the second question hits directly at it depends on what the program is among the recommendations.

222

00:33:48.450 --> 00:33:52.470

Richard Brady: suggested recommendations within the report, this is the one that's going to take.

223

00:33:52.830 --> 00:34:06.390

Richard Brady: Probably the longest and it would and it's not just up to you it's going to be a more regional kind of an effort, so it depends on what comes out of that process, so the value of it that as many communities have discovered.

224

00:34:07.800 --> 00:34:23.880

Richard Brady: In New York and around the state is that police officers, as I said in my summary remarks are not equipped typically to handle the calls that involve mentally i'll search clearly there is an enforcement.

225

00:34:25.110 --> 00:34:32.250

Richard Brady: effort as part of our response, but in terms of doing something meaningful for the people getting them involved in programs.

226

00:34:33.660 --> 00:34:37.350

Richard Brady: Talking them down dealing with homeless situations and.

227

00:34:38.250 --> 00:34:45.120

Richard Brady: is an important part of the program that police aren't equipped or have the time to do they are if they're if it's not a.

228

00:34:45.390 --> 00:35:04.170

Richard Brady: Situation in which an arrest is being made it's a few minute response and then they're out, so this is designed to develop more of a case management approach, so that people with mental health issues, the homeless, etc, can have outreach to more meaningful programs, to help them.

229

00:35:05.880 --> 00:35:07.500

Omar Lopez: Thank you, Richard so.

230

00:35:07.710 --> 00:35:08.400

Rika Levin: May I add.

231

00:35:09.060 --> 00:35:09.540

Rika Levin: to that.

232

00:35:09.570 --> 00:35:24.240

Rika Levin: In many of the conversations we went really quickly through the one on one interviews, there were also conducted I I heard the chief being mentioned, but please be aware that police officers were also.

233

00:35:25.440 --> 00:35:26.040

Rika Levin: asked.

234

00:35:27.150 --> 00:35:37.200

Rika Levin: different questions, so it is we can we tend to focus on the chief because he runs the police department, but it's it's bigger than the chief as well in that.

235

00:35:38.010 --> 00:35:44.400

Rika Levin: Other officers were also asked and the board members were asked as well we do get a lot of insight.

236

00:35:44.850 --> 00:35:53.580

Rika Levin: into some of the issues that arise in this particular wellness health and mental in the illness conversation and the amount of work involved.

237

00:35:54.510 --> 00:36:12.840

Rika Levin: With that, and it is bigger than our municipality it's bigger probably than our county it's a it's a national issue right now across as

Richard said so good that it came up how we then put it into a plan, what we do with it, we will have to discuss as a board.

238

00:36:14.520 --> 00:36:15.150

Omar Lopez: Thank you mayor.

239

00:36:16.260 --> 00:36:33.330

Omar Lopez: And although I always call on the mayor if I trust these white ricky or Casado have anything to say, please, by all means unmute yourself and and chime in so i'd like to next pivot to Joe so Jamie we can help would go around.

240

00:36:34.890 --> 00:36:36.810

Omar Lopez: And then we'll go over to the chat once again.

241

00:36:37.230 --> 00:36:44.820

Jaimie Hoffman: No, thank you very much, so i'm going to bring over Joe I just want to remind you to give us your relationship to ask okay you're coming over now, thank you.

242

00:36:48.420 --> 00:36:48.780

Joe: Hello.

243

00:36:50.790 --> 00:36:51.000

Omar Lopez: Oh.

244

00:36:51.060 --> 00:36:51.720

Yes.

245

00:36:52.800 --> 00:37:09.720

Joe: yeah just telling the president of the pva here in ossining and my question was if the plan i'm sorry if the Board and the other committee planned on meeting with the pva to go over this plan, because there are a lot of good points and there's a lot that needs to.

246

00:37:11.400 --> 00:37:12.120

Joe: be gone over.

247

00:37:13.980 --> 00:37:21.960

Joe: sorry about the dogs i'm not sure exactly how many of our members were I like to do that at some point Oh well.

248

00:37:22.380 --> 00:37:23.130

Omar Lopez: Thank you, Joe.

249

00:37:24.270 --> 00:37:24.450

Omar Lopez: To.

250

00:37:25.500 --> 00:37:27.060

Omar Lopez: me or I would love for you and.

251

00:37:27.060 --> 00:37:27.240

Joe: Then.

252

00:37:27.780 --> 00:37:34.260

Omar Lopez: as well, so i'm actually going to combine questions i'm going to combine your question, Joe with a question from the chat from.

253

00:37:36.870 --> 00:37:49.470

Omar Lopez: Casa morelia who spoke earlier, who asked, is it possible for the mayor or the board to talk a little bit more about the feasibility of implementing the recommendations listed here, so I just to give you a sense of the process we had.

254

00:37:50.460 --> 00:38:00.480

Omar Lopez: working committee i've come together and and look at all of these different aspects of our police department, we had public input in many different ways.

255

00:38:00.900 --> 00:38:04.740

Omar Lopez: And it resulted in these recommendations, so these recommendations and now need to be.

256

00:38:05.430 --> 00:38:14.460

Omar Lopez: evaluated for a feasibility right so from a budget perspective, what is the feasibility, from a legal perspective, what is the feasibility from I i'm.

257

00:38:14.910 --> 00:38:23.880

Omar Lopez: You just mentioned the pva contract from a contract perspective, there are many different perspectives that I this plan is to then be filtered through to ensure that it's feasible.

258

00:38:24.120 --> 00:38:33.960

Omar Lopez: And so I, we are now as the board of trustees going through that process and getting feedback like your show is helpful in I ensuring that there aren't any.

259

00:38:35.370 --> 00:38:42.030

Omar Lopez: lenses that we're missing when evaluating the plan mayor or my fellow trustees anything that you would add and then would love to pivot to Richard.

260

00:38:42.600 --> 00:38:54.780

Rika Levin: i'm going to add something, but to your point this board works as a team really an oil initiatives, which is why we're going back and forth and i'm not just sharing and i'm not the only one speaking so I appreciate.

261

00:38:55.710 --> 00:39:05.580

Rika Levin: The good reminder Omar so i'm not asking everybody to speak, but I do want to give some space to my colleagues on the board to see if there are any.

262

00:39:05.610 --> 00:39:18.030

Robert M. Fritsche: Other yeah I just want to speak to to Joe Spinelli the yes, the answer is yes i'm In short, the the executive order states to come.

263

00:39:18.720 --> 00:39:34.920

Robert M. Fritsche: You know, for Community outreach and the police, so you know we we will be doing something you know we as a board have to decide when we're going to do that it, I imagine, be relatively soon i'm not speaking for the mayor schedule, but yes, you guys will be.

264

00:39:36.000 --> 00:39:46.410

Robert M. Fritsche: included on this we we want to go through this, we want to do it right, we want to include everybody so in short lancers guess unless the mayor says anything different.

265

00:39:47.730 --> 00:39:50.940

Rika Levin: manny I see you and thank you manny Thank you.

266

00:39:50.970 --> 00:40:04.920

Manuel R. Quezada: Yes, um you know I really don't want to repeat everything I said, obviously, but I think is is essential for us to work with with the pva membership, because this is a Community effort is is a group effort.

267

00:40:05.820 --> 00:40:15.450

Manuel R. Quezada: So we definitely be just like we are having this public meetings, so we can hear arm and we can better ourselves and understanding the issues.

268

00:40:15.720 --> 00:40:30.510

Manuel R. Quezada: That is the same token it's important for us to have that direct communication with them as well because that's something that we want to embrace are the same time, so I agree with with everything else of my members of my colleagues outset So yes.

269

00:40:33.720 --> 00:40:46.710

Rika Levin: I don't see Dane on meeting so i'm assuming we're good yes Dana Okay, thank you um So in addition to what's being said, the most important thing for me, one of the most important, in addition to said, is this.

270

00:40:48.180 --> 00:40:54.210

Rika Levin: Sustainable plans and recommendations that work are the ones that have buy in from all parties concerned.

271

00:40:54.750 --> 00:40:58.410

Rika Levin: it's just the way life is it's the way it is with all human relationship.

272

00:40:58.890 --> 00:41:15.090

Rika Levin: forcing people to do stuff demanding that they do stuff less than the short term and people walk away and feel good and then the next issue comes up and government, the next elected official The next major problem that everybody then jumps to.

273

00:41:16.170 --> 00:41:21.330

Rika Levin: That is not the intention of this sport, by any stretch of the imagination executive order or not.

274

00:41:21.780 --> 00:41:36.030

Rika Levin: It is absolutely the intention of this board that we come up with a sustainable plan that makes significant improvements across the board short term midterm long term beyond the tenure of any single individual.

275

00:41:37.260 --> 00:41:43.890

Rika Levin: So to do that, I think the one of the things that we have to do is look at the plan and and use.

276

00:41:45.360 --> 00:41:53.280

Rika Levin: That litmus test, because that is our intention, it is exactly what we want to do is come up with something sustainable where everybody feels.

277

00:41:53.790 --> 00:42:04.920

Rika Levin: To joe's point to everybody else's point that has gone on so far, I will speak, probably the rest of day and the other engagements that we have and continue to have, is how do you keep.

278

00:42:05.370 --> 00:42:11.970

Rika Levin: Something sustainable over the long term, so that material change and improvements occur.

279

00:42:12.510 --> 00:42:21.570

Rika Levin: Year in, year out, and that it becomes a part of how one does business, not a checklist we did it let's move on to the next thing.

280

00:42:22.020 --> 00:42:33.900

Rika Levin: One of your Community members always reminds me it's sometimes government works like popcorn every time a kernel POPs somewhere, you will run deal with it, and then you move on to the next popcorn that POPs somewhere else.

281

00:42:34.290 --> 00:42:41.250

Rika Levin: That is not the intention of this, this is a serious issue, this is a plan for improvement across the Community.

282

00:42:42.000 --> 00:42:49.080

Rika Levin: In my opinion, as a mayor and i've spoken to a few mayors in our region in the past couple of weeks about what they're doing.

283

00:42:49.410 --> 00:42:55.830

Rika Levin: I sat in a couple of Community engagements in peekskill I have looked at what new Rochelle is doing have spoken to the mayor's.

284

00:42:56.220 --> 00:43:03.240

Rika Levin: One of the things that is a concern is that, how do we learn from other municipalities as well, so.

285

00:43:03.840 --> 00:43:20.430

Rika Levin: here's a great opportunity, how do you come up with sustainable plans that makes sense for everybody, so I do want to at least end with that exclamation point to to talk about what I think is a point of view, for me, but I think my colleagues on the board as well, who is next Jamie.

286

00:43:21.960 --> 00:43:30.600

Jaimie Hoffman: We have Leah Nelson Leah i'm going to bring you over I want to remind you, to first mention your first name your last name and your relationship to asante Thank you.

287

00:43:36.720 --> 00:43:51.270

Leah Nelson: hi my name is Leah Nelson I am a member of the local house of worship, as well as a member of the ossining n double a CP I don't live in ossining so I don't know if you want to hear from me or not.

288

00:43:52.380 --> 00:44:03.840

Leah Nelson: Oh, thank you, I think you're doing great work, I just want to make a suggestion that I have, I have suggested it before in the public meetings.

289

00:44:04.860 --> 00:44:18.360

Leah Nelson: But this suggestion has been promoted by the aclu as well as by westchester counties police reform Task Force members um it.

290

00:44:19.680 --> 00:44:27.000

Leah Nelson: It combats the protections the police have through qualified immunity.

291

00:44:30.150 --> 00:44:37.680

Leah Nelson: The police departments contract contract with the village should be changed to specify that the police department.

292

00:44:38.850 --> 00:44:54.600

Leah Nelson: Would indemnify the village for settlement fees paid victims and findings of police misconduct currently settlement fees incurred by police are paid through the village budget, which means taxpayers paid for it.

293

00:44:57.840 --> 00:45:05.130

Leah Nelson: Now, I say this in quotes but this change would make bad quotes a liability to the police department.

294

00:45:06.000 --> 00:45:15.450

Leah Nelson: It would make police less likely to commit misconduct and make fellow officers more likely to restrain and our report.

295

00:45:16.260 --> 00:45:32.520

Leah Nelson: Other officers in instances of miss misconduct and i'm not saying that ossining has bad COPs or anything but I think this would be a great plan to implement across the country really.

296

00:45:35.040 --> 00:45:44.940

Leah Nelson: To keep police accountable and to nip it in the bud if misconduct is on the horizon, thank you very much.

297

00:45:45.540 --> 00:45:46.170

Rika Levin: Thank you Leah.

298

00:45:55.500 --> 00:46:04.230

Jaimie Hoffman: So I wanted to remind you that we do have those folks we talked about that were on the phone and I will remind you of what i'm doing and then i'll be bringing them over.

299

00:46:04.590 --> 00:46:13.590

Jaimie Hoffman: One by one, so we, the next person that i'm going to bring over which again you're not required to speak, but we want to give you an opportunity to unmute should you want to.

300

00:46:13.860 --> 00:46:23.070

Jaimie Hoffman: Is the person with the phone number ending in 6539 will give you a couple seconds and then we'll move you back over so i'll be bringing you over now no pressure, thank you.

301

00:46:27.000 --> 00:46:29.310

Jaimie Hoffman: So 6539 year over here.

302

00:46:30.030 --> 00:46:35.250

Jaimie Hoffman: No pressure to unmute we just wanted to remind you that you're getting it getting the opportunity.

303

00:46:40.260 --> 00:46:42.540

Jaimie Hoffman: Okay doesn't look like they have anything so i'm gonna bring them.

304

00:46:44.160 --> 00:46:46.860

Rika Levin: If you're let me know if you're done with a few.

305

00:46:46.980 --> 00:46:54.630

Jaimie Hoffman: God, we have two more Okay, they can all go into the chat room and answer some of those when when you tell me that you're done giving.

306

00:46:55.020 --> 00:46:56.400

Rika Levin: The folks on the phone or chance.

307

00:46:57.600 --> 00:47:03.030

Jaimie Hoffman: The next one is with the last four digits of 8133 i'm going to bring you over her just a moment.

308

00:47:05.670 --> 00:47:08.370

Jaimie Hoffman: 813 you've been brought over if you'd like to speak.

309

00:47:11.970 --> 00:47:14.550

Jaimie Hoffman: Okay, it doesn't look like you are.

310

00:47:16.200 --> 00:47:23.940

Jaimie Hoffman: going to be speaking actually mayor i'm going to bring over Betsy tomic who has there has her hand up if you don't mind before you go.

311

00:47:23.970 --> 00:47:24.480

Rika Levin: Go ahead.

312

00:47:24.660 --> 00:47:31.890

Jaimie Hoffman: All right, thank you Betsy i'm gonna bring you over please let us know your relationship with the village fastening Thank you.

313

00:47:35.760 --> 00:47:37.590

Jaimie Hoffman: Betsy brought you over if you can kindly unmute.

314

00:47:40.140 --> 00:47:48.690

Betsy Tomic: hi i'm Betsy i'm a resident of ossining I live on 16 rock ledge avenue near the STOP and shop and.

315

00:47:50.580 --> 00:48:02.340

Betsy Tomic: I didn't understand in the recommendations, why you put a five year timeline on to implementing all the trainings that the police force.

316

00:48:04.020 --> 00:48:04.590

Betsy Tomic: Would.

317

00:48:06.090 --> 00:48:17.340

Betsy Tomic: would go through, I mean I get it, that when you take a policeman off out of his job to put them in training, your you don't have as many feet on the ground.

318

00:48:18.150 --> 00:48:30.420

Betsy Tomic: And, but I also feel that training is ongoing it's going to be forever so maybe you need to hire an extra police man or two because one or two are always going to be in training.

319

00:48:30.930 --> 00:48:47.130

Betsy Tomic: And certainly everything we've heard over the past year is that you know some individual policeman, not in ossining but nationally, they don't know how to de escalate a situation or they don't understand.

320

00:48:48.600 --> 00:49:03.510

Betsy Tomic: Mental health issues, necessarily, and so I would think that as a village, we want to invest in making more policeman better at their job by putting money into it.

321

00:49:05.280 --> 00:49:06.450

Betsy Tomic: that's it Thank you.

322

00:49:07.650 --> 00:49:16.950

Rika Levin: Thank you Betsy there's a couple of points in there and i'm going to also hand it over to Richard, so the recommendation is being made.

323

00:49:17.430 --> 00:49:29.910

Rika Levin: Is not by the Board of Trustees that we are looking at their recommendations being made by a working committee made up of more than about 18 people I would say, in total, I must have the number wrong.

324

00:49:30.420 --> 00:49:37.890

Rika Levin: And so we're looking at recommendation made by members of the Community, not the recommendations made by the board of trustees.

325

00:49:38.640 --> 00:49:53.340

Rika Levin: So that's our next step to look at them and that's what we're getting public input, so that was the Community group recommendation Richard do you want us to talk specifically to the five you issue, a question which was raised yeah.

326

00:49:53.940 --> 00:50:00.840

Richard Brady: First of all, I agree with the person who asked the question, we were start we struggled quite a bit within our.

327

00:50:01.560 --> 00:50:19.260

Richard Brady: Our subcommittee and working committee on this very thing so we've made a recommendation for a lot of training, a lot of high priority, training and we try to come up with a a feasible way of implementing that in some reasonable period and and triage it in such a way that the most critical.

328

00:50:20.460 --> 00:50:38.190

Richard Brady: Training was received as early as possible within that period, but having been trained once in this within any period of time is not right, it needs to be recreated and your idea of looking at the staffing or even overtime applications associated with higher levels of training.

329

00:50:39.360 --> 00:50:40.350

Richard Brady: should be looked at.

330

00:50:42.420 --> 00:50:43.290

Rika Levin: Thank you, Richard.

331

00:50:43.590 --> 00:50:57.300

Omar Lopez: One one tiny piece that I would add Betsy what this is all with much respect I would I encourage the use of the term police officer, as opposed to police man, because we do have female officers.

332

00:51:00.450 --> 00:51:08.250

Rika Levin: I also want to the question of hiring more not hiring more actually we do sit down with the chief police.

333

00:51:08.700 --> 00:51:20.460

Rika Levin: We sit down during budget time which is open to the public and training police get trained on many, many things all year round, and the idea that we may be sure to police officer or to.

334

00:51:20.820 --> 00:51:23.700

Rika Levin: Actually, is a part of the whole budget process of.

335

00:51:24.180 --> 00:51:30.660

Rika Levin: Not only paying for training and the training isn't just done in the village that would be highly inefficient, you have a whole bunch of.

336

00:51:30.900 --> 00:51:40.620

Rika Levin: municipalities in the county of westchester in the State of New York going to various training modules it's part of their career path as part of everything we've always done a lot of training.

337

00:51:40.980 --> 00:51:56.040

Rika Levin: we've always been judged for budget for training and we in the chief and his team looks at exactly who needs to be wearing when what is being recommended is additional training on this particular topic which the Board will look at.

338

00:51:57.360 --> 00:52:03.360

Rika Levin: I want to look at a couple of chats we have one from rob.

339

00:52:05.520 --> 00:52:12.120

Rika Levin: Regarding ice, so one more please regarding the ice point Can you clarify if the recommendation is to allow.

340

00:52:12.510 --> 00:52:26.220

Rika Levin: ossining PD to respond to ice request for assistance, but only if requested will op de not respond to any ice request even a fast Thank you again to the village and the board for taking on this important planning i'm.

341

00:52:27.840 --> 00:52:29.820

Rika Levin: Omar, did you say you wanted to answer that.

342

00:52:30.990 --> 00:52:32.070

Omar Lopez: are sure i'll take a stab at it.

343

00:52:32.130 --> 00:52:32.400

Omar Lopez: Okay.

344

00:52:32.760 --> 00:52:35.790

Rika Levin: I was going to answer it, but I see that you want to answer so go ahead.

345

00:52:36.990 --> 00:52:37.500

Omar Lopez: Sure yeah.

346

00:52:37.590 --> 00:52:50.160

Omar Lopez: So um I think one important point to clarify, is what the plan recommend versus what ultimately gets implemented so the plan right now recommend that.

347

00:52:51.420 --> 00:52:58.530

Omar Lopez: Is the former of what you asked that i'll send you police department does not respond to any ice request unless it's called.

348

00:52:59.610 --> 00:53:14.760

Omar Lopez: Not the second part would that it's not that they don't respond, even if they aren't called so that's one clarification, but it will ultimately gets implemented is what results from this process, which I referred to earlier of looking at this through many different lenses.

349

00:53:19.560 --> 00:53:27.780

Rika Levin: Right, I would also just remind people I I personally have always found it very confusing to understand the different levels of government.

350

00:53:28.260 --> 00:53:40.560

Rika Levin: And when we get new trustees we always have this conversation federal state county local and we're under local rule in this on our Charter in this village ISIS a federal.

351

00:53:41.580 --> 00:53:52.110

Rika Levin: federal agency of the government, our police department has absolutely no jurisdiction, no say in what ice does as a federal agency, and there are many federal agencies.

352

00:53:53.850 --> 00:54:05.940

Rika Levin: it's often confused with a request for assistance, the request for assistance is oftentimes by people in our Community, who call the police for assistance, because there may be a problem.

353

00:54:06.330 --> 00:54:21.480

Rika Levin: And then, so when we get a little bit into jurisdiction but the issue of ice was discussed in quite a bit Richard my recollection I sat in on a couple of those and we're going to look at that and have a conversation with the police and.

354

00:54:22.680 --> 00:54:23.760

Rika Levin: look to see what we do with it.

355

00:54:24.930 --> 00:54:25.470

Rika Levin: And everything.

356

00:54:27.270 --> 00:54:33.330

Richard Brady: So the prevailing sentiment that came from the input that you mentioned, as well as from within the subcommittee and the working committee.

357

00:54:33.630 --> 00:54:50.520

Richard Brady: was not a bland request for assistance it was predominantly relating to our emergency situation in which another law enforcement officer was involved in something that needed additional help because of guns or violence or in some other way.

358

00:54:51.450 --> 00:54:53.550

Rika Levin: Thank you, thank you for the clarification.

359

00:54:54.780 --> 00:55:15.180

Rika Levin: I have tiffany Thomas asking Let me read it, I am a ossining resident for 46 year with one encounter with the Boston police, if I could consider that if this reform is need they should train the officers to be respectable while they are in uniform with.

360

00:55:16.650 --> 00:55:25.920

Rika Levin: With That being said, if you're responding to a call you don't have to come the incident with a macho man attitude with the intent of making the problem bigger, yes, we need.

361

00:55:26.250 --> 00:55:37.620

Rika Levin: The police to serve but we don't always need conflict from them as well, which always happens in the African American Community so um there was actually um.

362

00:55:38.250 --> 00:55:49.440

Rika Levin: I don't think that's a question so it's hard for me to answer um it's not a question, but I think that there was conversation about training not only being about how one.

363

00:55:50.130 --> 00:56:00.840

Rika Levin: uses a gun or even in the discussion about mental health and how that may be a case approach and what else can we do, as discussed earlier, this was just about good old fashioned.

364

00:56:01.860 --> 00:56:11.940

Rika Levin: Their people that are public serving in the police is one of them Retailers are also group of people that serve the public they face the public some jobs.

365

00:56:12.540 --> 00:56:20.640

Rika Levin: you sit at a desk you never see the public in your entire career, but this is a public facing environment, and I think there have been more than one request, so thank you.

366

00:56:21.360 --> 00:56:34.740

Rika Levin: tiffany Thomas for bringing this also to the foreground that public facing arm environments, in fact, you could argue that entire village staff is a public facing environment there needs to be more attention paid.

367

00:56:35.790 --> 00:56:49.980

Rika Levin: To how people behave respectfully of others, that is not to say that that is a huge ossining issue or the everybody behaves, but I think the comments that have been made is can we work on that a little bit more and.

368

00:56:50.940 --> 00:56:57.060

Rika Levin: That is an area of improvement, so thank you for that Dana white I see you would like to say something here.

369

00:56:58.530 --> 00:57:03.240

Dana White: Yes, I, I agree with tiffany i'm on this point.

370

00:57:04.650 --> 00:57:06.600

Dana White: um I have.

371

00:57:08.850 --> 00:57:20.610

Dana White: My family had one interaction, which was disconcerting, where the police officers came to our door, and for a reason that turned out to be they were at the wrong address, and yet um.

372

00:57:22.260 --> 00:57:23.370

Dana White: The their.

373

00:57:25.080 --> 00:57:27.300

Dana White: demeanor with us was disconcerting.

374

00:57:30.450 --> 00:57:31.500

Dana White: We were you know.

375

00:57:32.580 --> 00:57:45.570

Dana White: accused of being liars they went, the wrong house um and it just struck me that wow you know it's a customer service issue like i'm sorry that.

376

00:57:46.800 --> 00:57:52.890

Dana White: I don't know what you know they deal with tough stuff on on a regular basis, and they may come to a call with.

377

00:57:54.150 --> 00:57:57.060

Dana White: Certain attitude, but um.

378

00:57:58.620 --> 00:58:08.670

Dana White: But I mean if someone had talked to me like that you know, a store or I want to talk to the manager about it, but I agree, I think, especially for women.

379

00:58:10.290 --> 00:58:10.680

Dana White: The.

380

00:58:12.810 --> 00:58:19.980

Dana White: The hyper masculinity that sometimes comes with police force enforcement can be a little disconcerting.

381

00:58:21.330 --> 00:58:24.210

Dana White: And i'm for the most part, you know I.

382

00:58:25.470 --> 00:58:28.980

Dana White: have had interactions with the police over the 30 years that we've lived here.

383

00:58:30.480 --> 00:58:33.450

Dana White: We had a break in and an almost a sexual assault.

384

00:58:35.250 --> 00:58:38.400

Dana White: In 2005 and in another home we lived in.

385

00:58:39.510 --> 00:58:41.520

Dana White: We were glad the police were there for that.

386

00:58:43.410 --> 00:58:44.310

Dana White: You know we've had.

387

00:58:46.020 --> 00:58:47.280  
Dana White: Other interactions.

388  
00:58:49.080 --> 00:58:58.590  
Dana White: And for the most part, though, you know I would say that I was satisfied, but this one case continues to resonate with me this one thing, especially since I guess you know we haven't done anything.

389  
00:58:59.610 --> 00:59:14.220  
Dana White: um, so I do think that that that is something I don't you know I know it's it's hard to to change attitudes and stuff but um, but I think that that would be a good thing to try and make that must be.

390  
00:59:15.810 --> 00:59:19.230  
Dana White: I don't know i'm not a you know police officer I don't know how.

391  
00:59:20.430 --> 00:59:26.550  
Dana White: The pressures, they have to deal with, but I just wanted to agree with tiffany that it can be disconcerting.

392  
00:59:28.140 --> 00:59:28.830  
Rika Levin: Thank you Dana.

393  
00:59:29.220 --> 00:59:34.140  
Jaimie Hoffman: Anybody oh i'm Sorry, I just wanted to bring your attention to the fact that we have three people with their hands raised.

394  
00:59:34.170 --> 00:59:44.850  
Rika Levin: Before we have to we do if you could name, at least the next two so they know that they're up and when we're done with the three, I would like to go back to the chat room there were a couple of.

395  
00:59:45.960 --> 00:59:47.160  
Rika Levin: Comments questions there.

396  
00:59:47.370 --> 00:59:50.070  
Jaimie Hoffman: Okay, the first one i'm going to bring over again.

397  
00:59:50.250 --> 01:00:00.690  
Jaimie Hoffman: Excuse my pronunciations gunnell ride stroem next will be Virginia Stillman and then, following that will be Jennifer cabrera so gunnell restroom i'm going to be bringing over now.

398

01:00:03.360 --> 01:00:04.440

Jaimie Hoffman: you're here, Donald Thank you.

399

01:00:08.100 --> 01:00:26.370

Gunnel Rydstrom: Okay, thank you, I would like to just very quickly go back to the issue that Leon Nelson raised about indemnification, I would like to know, could you tell us what the historical record is oh number of settlements that the municipality has.

400

01:00:27.450 --> 01:00:45.810

Gunnel Rydstrom: paid for, and dollars over whatever period is readily available last year last five years, something like that, I mean, I think that, but it is an important issue and it would be, it would be very interesting to know what the actual record has been.

401

01:00:48.300 --> 01:00:57.120

Rika Levin: i'm sorry I didn't mean to interrupt were you done okay um I don't think people in the gallery.

402

01:00:57.690 --> 01:01:12.060

Rika Levin: have that information now, but I think our attorneys stored condoms on the line i'm might be able to look into that along with guarantee a Tory because they between the two of them have the budget information.

403

01:01:13.620 --> 01:01:13.860

Gunnel Rydstrom: Thank.

404

01:01:13.980 --> 01:01:17.700

Rika Levin: My correct or did I just fallen to you for something that I shouldn't have.

405

01:01:18.510 --> 01:01:23.100

Stuart Kahan: Know maybe we can come up with that I can just advise them is rich room that.

406

01:01:24.360 --> 01:01:29.130

Stuart Kahan: Certainly, during my tenure, and I believe, for a year or two before that are.

407

01:01:30.720 --> 01:01:32.820

Stuart Kahan: i'm aware, I think of one.

408

01:01:33.930 --> 01:01:37.860

Stuart Kahan: settlement that involved an action involving the police.

409

01:01:39.750 --> 01:01:53.370

Stuart Kahan: Most of the matters that come in through notice of claim or actions tend to be you know car accidents or things like that, with you know bad roads, but I will be more than happy to be able to go back and look at that.

410

01:01:55.110 --> 01:01:59.580

Stuart Kahan: scene, where those elements are and what they were about, but I can.

411

01:02:01.050 --> 01:02:04.320

Stuart Kahan: You can count them on one hand, I can I can I can.

412

01:02:04.380 --> 01:02:05.760

Rika Levin: over a five year period.

413

01:02:05.790 --> 01:02:07.350

Stuart Kahan: Is what you're saying least yes.

414

01:02:07.500 --> 01:02:11.520

Rika Levin: Okay, so not many but we'll get that information to you.

415

01:02:15.960 --> 01:02:16.470

Rika Levin: i'm sorry.

416

01:02:17.580 --> 01:02:18.540

Rika Levin: you're saying something.

417

01:02:19.020 --> 01:02:20.430

Gunnel Rydstrom: How many years is.

418

01:02:21.900 --> 01:02:23.520

Gunnel Rydstrom: Mr James can you.

419

01:02:24.930 --> 01:02:29.790

Stuart Kahan: Please rise from i've been here for four years, I can go back beyond that to just see how many but.

420

01:02:30.960 --> 01:02:37.530

Stuart Kahan: You know I can get you some information i'll get you i'll get you as much as I can that's What I can promise you.

421

01:02:38.040 --> 01:02:45.360

Gunnel Rydstrom: i'm not interested in, you know, accidents and things i'm interested in saturday's that were a result of police wrongdoing.

422

01:02:45.600 --> 01:02:48.420

Stuart Kahan: I understand man that's what i'm going to try to get for you okay.

423

01:02:48.510 --> 01:02:49.500

Gunnel Rydstrom: Great Thank you.

424

01:02:49.740 --> 01:02:50.280

Stuart Kahan: You got it.

425

01:02:50.400 --> 01:03:04.410

Jaimie Hoffman: Thanks Okay, I am now going to bring over Virginia Stillman and I wanted to remind everyone that we need to know if you could please share your relationship to asking okay miss Stillman i'm bringing you over now, thank you.

426

01:03:08.880 --> 01:03:15.990

Virginia Stillman: hi can you hear me, my name is Virginia or Jenny Stillman my mother was the only one who call me Virginia.

427

01:03:17.850 --> 01:03:18.570

Virginia Stillman: But it's okay.

428

01:03:19.680 --> 01:03:33.540

Virginia Stillman: i've been a resident here in ossining for a little over 13 years now, and I just wanted to pick up on the diversity of the police department, I guess i've never seen in any of the reports.

429

01:03:34.380 --> 01:03:44.670

Virginia Stillman: Nor have I heard any any of the meetings i've attended, you know what is the current makeup of our police department, I understand there's about 60 officers.

430

01:03:46.080 --> 01:04:05.460

Virginia Stillman: But I have no idea whether the current diversity reflects you know our demographics in our village by race by ethnicity by

gender, so can someone address that and before I finish, I just want to say thank you to everyone who's worked so hard on this yeah.

431

01:04:06.360 --> 01:04:15.150

Rika Levin: Thank you um I don't have the exact numbers, if you ask me whether they're men, women, people of color.

432

01:04:16.770 --> 01:04:18.030

Rika Levin: Gender.

433

01:04:20.100 --> 01:04:34.860

Rika Levin: The answer would be yes and it's been a long time, we have Spanish speaking and all that, but the numbers, to be exact, Richard did you guys actually get that information because it's will get that information, the question is, do we have it right now on this panel.

434

01:04:36.360 --> 01:04:39.300

Richard Brady: We do have it, but I don't have it at my disposal right now.

435

01:04:39.300 --> 01:04:39.480

But.

436

01:04:40.860 --> 01:04:51.690

Richard Brady: The Prince it In summary, it does not reflect the most important issue is the need to have more Spanish speakers fluent Spanish speakers on the force and too aggressive the gender issue as well okay.

437

01:04:52.020 --> 01:05:06.000

Rika Levin: It doesn't reflect now, it probably always has a lag because people like all careers get hired at a certain time our population does not stay at the same place all the time it moves quite rapidly.

438

01:05:07.440 --> 01:05:19.140

Rika Levin: it's it's resident in demographic makeup and, frankly, we only get that demographic makeup once in about a decade that we then learn, I mean we could we know who lives here but demographics wise.

439

01:05:20.580 --> 01:05:40.410

Rika Levin: But it's clearly always a challenge across so to have a clear and exact representation of a community, so we do have the numbers and we'll get those to you, I think the bigger issue that you're bringing is how do we make it, what can we put in the plan to.

440

01:05:41.550 --> 01:05:51.750

Rika Levin: make it more reflective of the Community, that we have now in the Community, that we think we're going to have in the next five to 10 years and I think that's the bigger.

441

01:05:52.680 --> 01:06:01.770

Rika Levin: piece of this I don't want to put words in your mouth, but that's what I think I heard in some of the Community, meetings and subcommittee that went on.

442

01:06:03.180 --> 01:06:03.990

Rika Levin: So thank you.

443

01:06:04.680 --> 01:06:05.610

Manuel R. Quezada: mayor for me.

444

01:06:06.210 --> 01:06:12.930

Manuel R. Quezada: Please just kind of piggybacking what you were talking about all year we do with the last time that i'm.

445

01:06:14.160 --> 01:06:21.540

Manuel R. Quezada: that the working committed came in front of the village bore on a regular meeting, there was a presentation in our Member, but they do have.

446

01:06:22.440 --> 01:06:31.890

Manuel R. Quezada: They do have that and I believe the presentations in our website as well, and that should be part of the numbers, so we can definitely get that so sort of.

447

01:06:32.280 --> 01:06:41.460

Manuel R. Quezada: In a way, kind of answer the question on diversity, and I can only speak for myself as as a member of the board have been part of the.

448

01:06:42.240 --> 01:06:51.690

Manuel R. Quezada: sort of the interview process and, and I believe and i'm not in probably Omar in Rica can can kind of help me with this, but.

449

01:06:52.560 --> 01:07:02.100

Manuel R. Quezada: That was part of one of the recommendations, how do we integrate more diversity in in our police department, something that you guys have to keep in mind is we do.

450

01:07:02.490 --> 01:07:12.840

Manuel R. Quezada: The way silver server works is like you have to be Natasha to be in a list, something that to remind people here the village of us is that we do have a local list.

451

01:07:13.950 --> 01:07:34.080

Manuel R. Quezada: Because we have a local is we tend to hire new hires we tend to hire people our village residents so again, so those are members of the community and the interviews that I have imparted I want to say that we always try to look at the diversity.

452

01:07:35.250 --> 01:07:47.370

Manuel R. Quezada: You know, unfortunately, because we, we have a list that has limited informational limit people are to be as a part of the list again does a bigger conversation, or if anything.

453

01:07:48.270 --> 01:08:02.340

Manuel R. Quezada: So we are limited to see who is best to serve our Community um I I can honestly say we have hire people that are bilingual on my tenure on the board.

454

01:08:03.090 --> 01:08:11.490

Manuel R. Quezada: In diversity, as well, so again, not the diversity numbers that would probably look for but you know of the.

455

01:08:12.330 --> 01:08:19.260

Manuel R. Quezada: sort of like what the ideal is, but what is the ideal so so I guess to me is like I want to learn more.

456

01:08:19.860 --> 01:08:30.540

Manuel R. Quezada: But also we have certain limitations that we can do, either we because part of the recommendations I believe that was presented to us like we want it to be local but we wanted diversity.

457

01:08:31.230 --> 01:08:40.050

Manuel R. Quezada: So, because we have limitations on the list is like we can either choose one or another, and if we go to another than we deviating of what we already have so.

458

01:08:40.260 --> 01:08:49.530

Manuel R. Quezada: We that's something that I think, as a general topic, I think, is essential for us to understand what is the balance, what is the balance that we need to create.

459

01:08:49.830 --> 01:08:58.350

Manuel R. Quezada: And I think that's the form right now that we want to create that balance we want to listen to the Community, not you know to base on you know.

460

01:08:58.650 --> 01:09:06.060

Manuel R. Quezada: Based on the recommendation that was done, we want to hear the rest of Community and we need to assess and what are the next steps are.

461

01:09:06.840 --> 01:09:12.720

Manuel R. Quezada: I believe some of the questions on the chat where it's like what are the next steps, and what the budget is so there's a lot of things that I think.

462

01:09:13.050 --> 01:09:20.580

Manuel R. Quezada: We have to think as a village more, and I can only speak for myself, I don't want to speak with more the rest of my colleagues, we have to look at you know what is the.

463

01:09:20.970 --> 01:09:31.110

Manuel R. Quezada: bigger picture and what are the next steps are in what what we need to do first to get to second and third and fifth point sure, so it is just.

464

01:09:31.590 --> 01:09:49.080

Manuel R. Quezada: Have a working progress balance that we need to do if that makes any sense, I guess, hopefully answer so many questions and now one, but it gives I want to go back, we have a local list that we hire people that are residents in the village awesome.

465

01:09:52.260 --> 01:09:52.980

Rika Levin: Thank you.

466

01:09:53.070 --> 01:09:55.350

Rika Levin: christy to start up i'm.

467

01:09:55.680 --> 01:09:56.220

Jaimie Hoffman: Sorry, I have.

468

01:09:56.250 --> 01:10:05.970

Jaimie Hoffman: Tomorrow, I have two more so I was going to let Jennifer compare in and then followed by kalisa Nancy so Jennifer i'm going to bring you over if you can.

469

01:10:07.290 --> 01:10:10.140

Jaimie Hoffman: Give us a relationship to ossining I would appreciate it, thank you.

470

01:10:14.310 --> 01:10:18.480

Jennifer Cabrera: hi i'm gonna pick up where I live in the village and i'm also a member of the working committee.

471

01:10:19.530 --> 01:10:27.450

Jennifer Cabrera: um so I actually wanted to jump in because I think some of our some of the answers to the questions that we've had about recommendations.

472

01:10:28.620 --> 01:10:34.800

Jennifer Cabrera: were not quite awful and I wanted to clarify some of those things.

473

01:10:35.130 --> 01:10:35.340

Right.

474

01:10:37.170 --> 01:10:42.180

Jennifer Cabrera: So the first one about the training timeline and why we said.

475

01:10:43.230 --> 01:10:56.100

Jennifer Cabrera: To do those trainings over five years, and that that was a decision to try to make it a little bit easier on the police department to get through these trainings some of these trainings are really long they take 40 hours.

476

01:10:57.330 --> 01:11:07.230

Jennifer Cabrera: So it's not feasible to have the entire department get trained on all of these different topics, you know, everybody doing another 40 hours a week worth of work.

477

01:11:08.460 --> 01:11:22.860

Jennifer Cabrera: Within just a year or two, but one of the things that we spoke about when we were talking about this in more detail and and i'll say I was not part of the subcommittee that made this particular recommendation, but i've talked to those people a lot about it.

478

01:11:24.090 --> 01:11:37.170

Jennifer Cabrera: One of the things that that we were really talking about extensively was to have cohorts of officers that are getting

different types of trainings so that even if everybody hasn't gotten everything in your one, a lot of officers have had.

479

01:11:38.850 --> 01:11:47.010

Jennifer Cabrera: Some of each of those new trainings that we're talking about implementing but, but just from a cost perspective and a work perspective.

480

01:11:47.790 --> 01:11:55.590

Jennifer Cabrera: because some of these trainings are really expensive it is it's difficult to get everybody to take them all at at the same time.

481

01:11:56.340 --> 01:12:00.720

Jennifer Cabrera: Or, in a short time period, so we were really struggling with what the right balance was.

482

01:12:01.620 --> 01:12:07.800

Jennifer Cabrera: One of the recommendations that we have heard from a Community Member, more recently, is for the village to.

483

01:12:08.280 --> 01:12:19.590

Jennifer Cabrera: or for the department to look at adopting a train the trainer model, which is where somebody trains, a member of the police force to actually administer those trainings because that at least cuts down on the cost.

484

01:12:21.210 --> 01:12:32.220

Jennifer Cabrera: of implementing the trainings so that's something that we we've just heard recently and we haven't had a lot of chance to look into but it's something that i'm familiar with from a work perspective i've done that myself.

485

01:12:32.970 --> 01:12:49.860

Jennifer Cabrera: And I think it could be a really good solution to cut the cost, because you know these trainings are really important, and we want to make sure that our officers are comfortable with the amount of training that they that they're receiving, which is something that came through.

486

01:12:51.090 --> 01:13:00.630

Jennifer Cabrera: The the conversations that matrix had with them that was one of the things that that they told us they were hearing from the officers, which was that they wanted more trainings.

487

01:13:02.070 --> 01:13:05.130

Jennifer Cabrera: i'm also on the question of the ice.

488

01:13:06.360 --> 01:13:07.500

Jennifer Cabrera: The the.

489

01:13:08.520 --> 01:13:10.380

Jennifer Cabrera: Participation with ice and.

490

01:13:12.360 --> 01:13:20.340

Jennifer Cabrera: Under what circumstances op ED might might come to an ice call we really put in that request for a response.

491

01:13:21.270 --> 01:13:40.140

Jennifer Cabrera: as a way of protecting the residents, so if a if a resident calls and says, I need help ISIS here they're doing something illegal, we want to allow op ED to to come in and assist with them, which is part of the reason you know if you've heard that she talked about why oh PD.

492

01:13:42.420 --> 01:13:53.250

Jennifer Cabrera: I believe they observe what's happening there they're not really participating in it, or even escorting them, but the reason that they want to have op ED they're observing what's happening is to make sure that.

493

01:13:54.420 --> 01:14:08.610

Jennifer Cabrera: That bad things aren't happening, but what we're hearing over and over is that people have the perception that oh PD is helping so we want to allow them to help without giving that perception that they're complicit or that or that.

494

01:14:09.810 --> 01:14:11.310

Jennifer Cabrera: That they're participating.

495

01:14:13.110 --> 01:14:14.130

Jennifer Cabrera: In in that.

496

01:14:15.600 --> 01:14:17.970

Jennifer Cabrera: So those Those were my only two comments.

497

01:14:20.010 --> 01:14:24.240

Rika Levin: Thank you Jennifer I appreciate the clarification about the.

498

01:14:26.070 --> 01:14:39.510

Jaimie Hoffman: Thank you very much i'm going to bring over kalisa Nancy and then after that we're going to go into the Q amp a online so kalisa if you can please tell us your relationship to ossining and.

499

01:14:41.550 --> 01:14:43.350

Jaimie Hoffman: You begin your coming over now, thank you.

500

01:14:48.360 --> 01:14:49.620

Jaimie Hoffman: If you can unmute to Lisa.

501

01:14:52.290 --> 01:14:52.620

Kalissa Nancy (She/They/Ella): Hello.

502

01:14:53.490 --> 01:14:56.010

Rika Levin: There you are now we're here Lisa how are you.

503

01:14:56.430 --> 01:15:00.510

Kalissa Nancy (She/They/Ella): awesome Thank you i'm doing well um I would just like to support the.

504

01:15:00.750 --> 01:15:01.200

Rika Levin: Sir.

505

01:15:01.500 --> 01:15:08.520

Rika Levin: I don't I didn't want to interrupt, but I am interrupting i'm sorry, could you as Jamie and as a relationship tossing just so we have it, if you don't mind.

506

01:15:08.820 --> 01:15:17.460

Kalissa Nancy (She/They/Ella): Oh yeah for sure sorry I forgot um I yeah I grew up in ossining currently I resided peekskill, though, but you know, often in high school Grad.

507

01:15:18.600 --> 01:15:21.000

Kalissa Nancy (She/They/Ella): And so Austin is like very near and dear to me.

508

01:15:22.200 --> 01:15:34.260

Kalissa Nancy (She/They/Ella): So I just wanted to support the recommendation for the policy to have ice, you know not being in collaboration with the Austin police department, and I know that it was kind of.

509

01:15:34.830 --> 01:15:45.240

Kalissa Nancy (She/They/Ella): worded differently and the January 13 meeting with the police review board she Sylvester had admitted that there was a handshake agreement between ice and op ED.

510

01:15:46.530 --> 01:16:02.100

Kalissa Nancy (She/They/Ella): And I just wanted to say that, like there is a reason for like this public perception, even if they're not like actively engaging or helping ice, but at least from the viewpoint of a lot of Community Members who are undocumented.

511

01:16:03.360 --> 01:16:12.840

Kalissa Nancy (She/They/Ella): There is distrust within any kind of law enforcement or 30 figure because potentially if there is any engagement with the law on the on the on.

512

01:16:14.400 --> 01:16:26.640

Kalissa Nancy (She/They/Ella): Any criminal conviction or even something as small as like a traffic violation that potentially could leave that person to become deportable so already there is that combat fear and intimidation already.

513

01:16:27.120 --> 01:16:42.240

Kalissa Nancy (She/They/Ella): embedded within that relationship and then also like one of the tactics that is used across the nation and here is intimidation tactics and they disguise themselves as police officers to coerce Community members into compliance.

514

01:16:43.560 --> 01:16:49.860

Kalissa Nancy (She/They/Ella): And so I think that there is something to be said about you know the Community members having the option and having.

515

01:16:51.210 --> 01:16:56.940

Kalissa Nancy (She/They/Ella): really being empowered to call the police officers, if they want, if they want them to be present.

516

01:16:58.590 --> 01:17:16.620

Kalissa Nancy (She/They/Ella): And yeah I think I think that really should be respected, and I would I would I really enjoy that particular policy recommendation I think perhaps like when we have like the Spanish Community call there could be more conversation about that particular issue.

517

01:17:17.970 --> 01:17:20.040

Kalissa Nancy (She/They/Ella): But yeah Those are just my thoughts on the topic.

518

01:17:21.840 --> 01:17:22.080

Kalissa Nancy (She/They/Ella): yeah.

519

01:17:22.710 --> 01:17:23.280

Rika Levin: Thank you.

520

01:17:23.640 --> 01:17:25.140

Robert M. Fritsche: American I could I respond.

521

01:17:25.230 --> 01:17:26.880

Rika Levin: To that show yes um.

522

01:17:27.030 --> 01:17:28.680

Robert M. Fritsche: So just a point of clarification.

523

01:17:29.730 --> 01:17:30.060

Robert M. Fritsche: The.

524

01:17:31.380 --> 01:17:36.570

Robert M. Fritsche: The handshake that you referred to, there was a years ago there was an incident I and.

525

01:17:37.920 --> 01:17:47.520

Robert M. Fritsche: ice doesn't have to tell you that they're coming they can just come their federal they could do what they want, when they want and a result of that incident.

526

01:17:48.330 --> 01:18:01.050

Robert M. Fritsche: became a relationship between our police department or our chief and the head of the task force, where they when they do come, they give a notification, which they don't have to do.

527

01:18:02.010 --> 01:18:11.490

Robert M. Fritsche: arm and basically they they don't escort they observe and he observed for the safety of the residents that are around.

528

01:18:13.020 --> 01:18:13.500

Robert M. Fritsche: The.

529

01:18:15.330 --> 01:18:24.390

Robert M. Fritsche: The residents that's being approached you know you'd never know what's going to happen and to have them just respond because of a phone call from a neighbor they're.

530

01:18:25.200 --> 01:18:33.840

Robert M. Fritsche: they're driving into a tornado, so to speak, because God forbid, something does happen, and the person they're going after comes out shooting a gun or whatever it may be.

531

01:18:35.340 --> 01:18:42.390

Robert M. Fritsche: there's no identification of the ice people they're just coming in and knocking on your door and they're taking you, you know they're there.

532

01:18:43.560 --> 01:18:46.710

Robert M. Fritsche: You know that's that's that's a whole host of it's a federal thing but.

533

01:18:47.730 --> 01:18:50.070

Robert M. Fritsche: I think the clarification and I agree, it has to be.

534

01:18:51.480 --> 01:19:11.250

Robert M. Fritsche: conveyed to everybody out there, that what the purpose of the police departments doing they're not participating, they will only participate as a backup is my understanding, God forbid, something went terribly wrong but it, it gives them the identification of who the ice officers are.

535

01:19:12.270 --> 01:19:28.260

Robert M. Fritsche: Because if they are playing close and they pull up and something's going on, they don't know who shooting it who or whatever whatever's going on, so and I believe it there needs to be more clarity with you know, the Spanish speaking community and around the whole community of what.

536

01:19:29.370 --> 01:19:36.390

Robert M. Fritsche: op ED is doing all right um the fact that the relationship is there, I think, is great, you know.

537

01:19:36.750 --> 01:19:49.080

Robert M. Fritsche: That they had the relationship that because, again they don't have to let you know they could just come in middle of the night, we have no idea anything 100 could come in and leave and you don't know unless somebody calls the police department so.

538

01:19:50.700 --> 01:20:01.560

Robert M. Fritsche: there's ups and downs to it, but I think once it's explained exactly what's going on and what the involvement is of the police department arm that they're there for the safety of the residents.

539

01:20:02.730 --> 01:20:10.860

Robert M. Fritsche: Basically that's what the idea of observing is and it's got to be totally explain that it's observing there is no escorting.

540

01:20:11.400 --> 01:20:15.180

Robert M. Fritsche: that's just an observation, so if they're going with certain place it's in a certain sector.

541

01:20:15.990 --> 01:20:22.740

Robert M. Fritsche: they'll get a call and then we're going to such and such and it's in sector three let's say they're going to call a sector car and say listen.

542

01:20:23.280 --> 01:20:30.840

Robert M. Fritsche: I don't know how they describe it that you know this is going to be happening, and you know just stay in the area that's all.

543

01:20:31.440 --> 01:20:36.960

Robert M. Fritsche: So hopefully that brings a little clarity to it and we you know we will get this out.

544

01:20:37.530 --> 01:20:48.240

Robert M. Fritsche: You know, depending on how we move forward with this with the recommendations, but you know it'll definitely be out and explain to the public, so they understand exactly what's going on that's all I just wanted to clarify that.

545

01:20:49.920 --> 01:21:02.550

Rika Levin: Thank you, Bob If I could just chime in and close that I actually was on a call probably more than then one, and not just in this Community, but but surrounding communities so.

546

01:21:03.570 --> 01:21:10.860

Rika Levin: communications is always a challenge, I mean people are married to one another and can communicate.

547

01:21:11.220 --> 01:21:20.850

Rika Levin: For many years, you know it's like two people have a challenge, let alone a large communities you're bringing up the perception that exists and the reality.

548

01:21:21.240 --> 01:21:33.600

Rika Levin: of people all documented and undocumented is is become apparently very, very clear, I think, in in this conversation it's also become clearer and others, but I think here.

549

01:21:34.260 --> 01:21:43.140

Rika Levin: Even more so, and we have to figure out how to communicate to the public and honestly and i'm going to diverge a little bit from Bob.

550

01:21:45.420 --> 01:21:57.000

Rika Levin: Sometimes it's really so challenging to get the truth out there that perception is just heavier and bigger a lift the one can imagine.

551

01:21:57.510 --> 01:22:15.090

Rika Levin: And we have to do our best to communicate, or we have to change the way we do things that is the point of the public engagement is to exactly look at all of those angles and synthesize the information, because what you've said i've heard over and over again.

552

01:22:16.500 --> 01:22:22.650

Rika Levin: And it's you know perception sometimes just stronger than reality it's not something I like it's.

553

01:22:23.430 --> 01:22:34.020

Rika Levin: problematic it's unfair to a lot of people involved so it's something that we I think we're all seriously looking at because Bob is correct in his analysis of.

554

01:22:34.470 --> 01:22:42.810

Rika Levin: The relationship, but it doesn't seem to be getting through to the public and at some point of perception, I think, is just a very heavy lift and we'll have to figure out what to do with it.

555

01:22:44.610 --> 01:22:54.060

Rika Levin: i'm gonna i'm gonna get back to this, I think, in a minute, when we look at some of the chat room things is there anybody else that wants to delve a little bit more into this.

556

01:22:54.120 --> 01:22:55.680

Rika Levin: or shall we move on to the next.

557

01:22:55.710 --> 01:22:57.720

Jaimie Hoffman: If I wanted to bring i'm sorry Richard.

558

01:22:57.750 --> 01:23:01.710

Jaimie Hoffman: I just want to bring your attention that we do have one other person that has their hand up before we.

559

01:23:02.280 --> 01:23:03.090

Jaimie Hoffman: Yes, I go.

560

01:23:03.900 --> 01:23:08.580

Jaimie Hoffman: down, yes, of course, so Richard if you want to when you're ready for me to bring them in just let me know, thank you.

561

01:23:08.610 --> 01:23:20.460

Richard Brady: Very just very quickly, I think the major recommendation for us is that this policy needs to be developed, it for whatever that policy is it needs to be better communicated to the public for transparency purposes.

562

01:23:21.060 --> 01:23:21.480

Rika Levin: Thank you.

563

01:23:22.740 --> 01:23:23.280

Rika Levin: Well, said.

564

01:23:23.640 --> 01:23:25.230

Rika Levin: i'm go ahead Jamie.

565

01:23:25.440 --> 01:23:36.030

Jaimie Hoffman: Alright, no problem, thank you, Carlos i'm going to bring you over if you can please let us if you could start off with your first name your last name and your relationship to ossining you're coming over now, thank you.

566

01:23:37.890 --> 01:23:39.600

Jaimie Hoffman: Carlos you're here if you'd like to unmute.

567

01:23:40.800 --> 01:23:42.240

carlos: Yes, Hello Good morning, can you hear me.

568

01:23:44.370 --> 01:23:45.000

Yes, yes.

569

01:23:46.920 --> 01:24:02.610

carlos: Okay, yes, my name is Carlos been home i'm here lifelong resident of the US and in Community currently lived here over 20 years and I have friends and family members living here in the Community and i'd like to thank the opportunity to speak and for the.

570

01:24:03.810 --> 01:24:12.600

carlos: board here present to hear out the Community because it's very important, as you know, this process is nearing its end, I like to start out saying that.

571

01:24:13.320 --> 01:24:27.150

carlos: The police department, I believe, has a budget of \$10,330,000 for 2021 and, as far as transparency, I believe that the current Union contract isn't available for the public to look at.

572

01:24:27.780 --> 01:24:39.570

carlos: So, you know as far as transparency i'd like to know if there's been any efforts made to make sure that the Community is aware of you know, the ongoing negotiations that's going on for the Union.

573

01:24:40.440 --> 01:25:00.210

carlos: As far as accountability, I see that there is a forum to you know file a complaint with the Community review board, but I see that even those complaints really aren't made public, so if you could please discuss what are some of the efforts being made to facilitate more transparency.

574

01:25:01.440 --> 01:25:01.800

carlos: well.

575

01:25:01.890 --> 01:25:16.410

Rika Levin: Let me thank you, Carl so let me answer a couple things number one the pva contract is public it was given to all the members of the committee to look at and it is I don't know if it's been put on the web, at this point.

576

01:25:16.680 --> 01:25:17.640

Jaimie Hoffman: It has morning.

577

01:25:17.790 --> 01:25:23.520

Rika Levin: So it's been put up because we were asked to it's always been public anybody could have foiled it at any time.

578

01:25:24.540 --> 01:25:32.370

Rika Levin: I myself didn't know that it was public so um it's maybe something that I didn't even think about but that's what's great about.

579

01:25:33.930 --> 01:25:40.830

Rika Levin: This entire process is in and of itself we've already all learned something maybe we didn't know before, or at least I have.

580

01:25:41.340 --> 01:25:55.980

Rika Levin: So it is public and it is out there, and when a new contract is negotiated and settled that will be up there, as the new contract, and I assume the pva contracts are public throughout westchester county if they're public here, if you want to foil other communities.

581

01:25:57.150 --> 01:25:59.430

Rika Levin: You know that's that's your right it's it's.

582

01:26:00.450 --> 01:26:10.290

Rika Levin: All public that was, I think, just I think almost a point of clarification pb contracts, while in negotiation, like all Union contracts.

583

01:26:11.760 --> 01:26:21.090

Rika Levin: are private because you have no leverage in negotiating the contract if everybody, including the people that are negotiating against you i'm.

584

01:26:21.930 --> 01:26:27.900

Rika Levin: get all the insights and all that it's in negotiation, once the negotiations are settled it all becomes public.

585

01:26:28.800 --> 01:26:40.890

Rika Levin: In all matters of negotiations are done by the staff in this village it's done by the village manager, on behalf of the Board and we then have input and we vote.

586

01:26:41.550 --> 01:26:50.550

Rika Levin: on it as our lawyers negotiate back and forth some contract negotiations take months or more often, they take could take a year, a couple years.

587

01:26:51.030 --> 01:27:06.960

Rika Levin: As you know, across all the different unions, and it is so Union so that I think, just as a point clarification Richard look like, he was wanting to say something I saw the body language so um i'll let you take it from here, Richard and.

588

01:27:07.380 --> 01:27:07.710

Richard Brady: Because.

589

01:27:08.160 --> 01:27:09.120

Rika Levin: You want to say something.

590

01:27:10.020 --> 01:27:16.290

Richard Brady: You got it in your response to the contract is now online and we had it as part of our study as well right.

591

01:27:16.590 --> 01:27:23.310

Rika Levin: And to the larger question of transparency again it's exactly like communications I don't know.

592

01:27:24.210 --> 01:27:34.050

Rika Levin: What success looks like and transparency, I only and I don't know what failure looks like right everybody has a different perception of transparency, but I will say this as a village.

593

01:27:34.560 --> 01:27:45.030

Rika Levin: I am really confident to deliver of transparency from all these meetings being recorded and available even to those folks who say gee I didn't know, there was a meeting well they're all been recorded.

594

01:27:45.390 --> 01:27:52.890

Rika Levin: I think, with the exception of a couple of them, or maybe only one actually and some of the subcommittee work where people.

595

01:27:53.430 --> 01:28:04.500

Rika Levin: A in the beginning forgot to ask for him to be recorded and think about it, that was not intentional that happened and then somebody said let's record it so everybody sees it, so it started getting recorded this this one included.

596

01:28:05.340 --> 01:28:12.090

Rika Levin: All of our meetings in the village or recorded work sessions and legislative, let me say that that is not the case in all municipalities.

597

01:28:13.020 --> 01:28:20.100

Rika Levin: We have a comment here about the chief and things that he said on some of the subcommittee meetings that's because.

598

01:28:20.820 --> 01:28:24.690

Rika Levin: it's transparent on the record from the minute they store to the minute they end.

599

01:28:25.080 --> 01:28:36.570

Rika Levin: And so we've made great efforts on to put as much, and as quickly and it's maybe not fast enough for some people, as much as quickly as you can on the most public of sites that we have we've also.

600

01:28:37.350 --> 01:28:48.150

Rika Levin: Created recordings of even some of the subcommittee and where people in the Community, and again I know the word Community means different things to different people is I have learned.

601

01:28:48.960 --> 01:28:56.580

Rika Levin: It could be all of the you know 26,000 plus people a community could be different segments of Community but we've had.

602

01:28:57.060 --> 01:29:06.990

Rika Levin: Different Members who have wanted to speak with the board and we've were available we make the time and we've met with them separately and to three hours in some cases.

603

01:29:07.800 --> 01:29:16.530

Rika Levin: We always try to get a couple of board members on there, we cannot have more than two because then it becomes a noticed public meeting, which is actually where we're having now.

604

01:29:16.980 --> 01:29:26.040

Rika Levin: So I hope that explains some of the transparency and I think in this plan, there will be regarding the police department, not just government in general.

605

01:29:26.910 --> 01:29:35.370

Rika Levin: More of that I want to take the opportunity to also remind people, because there is something that was said earlier about the Spanish language session.

606

01:29:36.240 --> 01:29:53.220

Rika Levin: That is going to be held on February 27 10am Saturday, when we think Members of Community or most available not just during the workday and so just if you have friends that you think would be interested neighbors yourself, please join us for that.

607

01:29:54.240 --> 01:29:59.040

Rika Levin: And I hope I answered that question and Jamie we have one more before we go to.

608

01:29:59.040 --> 01:29:59.790

Jaimie Hoffman: Yes, yes.

609

01:29:59.910 --> 01:30:11.610

Jaimie Hoffman: We have two more, but I do know that there are questions that were asked in the Q amp a over 45 minutes ago right I want it to and the two people that do have their hands up just recently in this.

610

01:30:12.660 --> 01:30:19.440

Jaimie Hoffman: Just during Carlos this question did ask did raise their hand, so what is your choice that we go to do I.

611

01:30:19.440 --> 01:30:22.980

Rika Levin: want to go to the chat because it's the went on for a while ago so.

612

01:30:22.980 --> 01:30:27.330

Jaimie Hoffman: Okay, so i'll let you go into the chat box and when you're ready, I will then.

613

01:30:27.480 --> 01:30:34.530

Jaimie Hoffman: bring in mikey Garcia and Melanie Flores Okay, so we do that, and then let me know, thank you.

614

01:30:35.130 --> 01:30:42.600

Rika Levin: Right, so this one i'm going to I guess i'll read it to probably answer rob's question about the support of the chief.

615

01:30:43.140 --> 01:30:50.310

Rika Levin: As per previous meetings that have been posted on the village, which I just discussed that the recording their post, it seemed very clear, the chief was not.

616

01:30:50.700 --> 01:30:58.050

Rika Levin: In support of many recommendations being made, for example, mental health checking the recommendation about not appearing with ISIS he has.

617

01:30:58.620 --> 01:31:05.040

Rika Levin: handshake and agreement, he also does not that was enclosed not agree with the recommendation about cpr be to name a few.

618

01:31:05.520 --> 01:31:18.570

Rika Levin: So I can't speak and I won't on behalf of other people, but to be clear on the police under the executive order is part of the required and today, that is involved in this, and I think that is.

619

01:31:19.020 --> 01:31:27.840

Rika Levin: Not only fair but totally appropriate much of the execution, as I said earlier, sustainable execution of any plan that involves the police department.

620

01:31:28.470 --> 01:31:36.630

Rika Levin: should have police by in That being said, um let's be very clear and I don't need to go to Richard because i'll tell you, because I sat enough of them.

621

01:31:37.470 --> 01:31:48.330

Rika Levin: The recommendations that were put for weren't all immediately unanimous by anybody people have different opinions about what things should look like they have different knowledge base they come at things differently.

622

01:31:48.930 --> 01:31:57.150

Rika Levin: that's what we formed a committee is best weekend that we're presents a wide apart of the many segments of our diverse community.

623

01:31:57.660 --> 01:32:03.990

Rika Levin: The five board members don't have, in my opinion, and I haven't even asked about each of the items of the plan.

624

01:32:04.320 --> 01:32:16.950

Rika Levin: i'm sure we're going to have some conversations that get emotional that have strong opinions that we may agree on, we may not have a unanimous vote, as we go item by item, we may vote in majority.

625

01:32:18.180 --> 01:32:21.990

Rika Levin: And not unanimously, people are entitled to have varying opinion.

626

01:32:23.160 --> 01:32:39.210

Rika Levin: The support has to be coming from it will come from the police and the board and other involved Community members, as we see it, we will vote on a plan and the truth is that once we do go through a plan that will be the plan.

627

01:32:40.080 --> 01:32:53.340

Rika Levin: People don't have to agree with every aspect I am 100% sure that there will not be 100% agreement by 100% of the involved parties about the plan that we pass that is a given.

628

01:32:54.630 --> 01:33:02.910

Rika Levin: The reality is that we will have a plan, and it will be implemented because we're the legislative body, and that is part of our responsibility is to make sure.

629

01:33:03.210 --> 01:33:20.190

Rika Levin: That we come up with a plan that is workable executable so I I understand the chief didn't agree with everything we all get that it's a it's normal, but now we're going to move on to voting on a plan that will be implemented.

630

01:33:21.450 --> 01:33:28.560

Rika Levin: So Richard you shake your head and agreements i'm not even gonna pivot to you because I think this is a discussion point that we've been through um.

631

01:33:29.220 --> 01:33:36.900

Rika Levin: Let me just before I lose something there were two anonymous attendees Okay, so that was one of them, that was an anonymous I don't know who asked that.

632

01:33:37.260 --> 01:33:49.950

Rika Levin: The second anonymous is about okay why can't we have a proper discussion as a community that seems our conversation bob's dialogue, many times you have all said, this is a Community process, but we just asking you questions seems like the only ones.

633

01:33:51.570 --> 01:34:01.590

Rika Levin: present to come up with answers Okay, I think that's a good one, so different way and I see trustee Lopez, would like to answer, sir.

634

01:34:02.580 --> 01:34:07.470

Omar Lopez: Oh yeah just like clarify prices i'm just marking them as answered live now that I want to answer them live.

635

01:34:07.680 --> 01:34:08.340

Rika Levin: i'm sorry.

636

01:34:08.490 --> 01:34:16.410

Omar Lopez: Well, fine i'm happy to answer this question, so this is a I have a point of conversation that.

637

01:34:17.430 --> 01:34:23.910

Omar Lopez: The Board has had in the past and as recently as yesterday as to how to conduct these kinds of conversation.

638

01:34:24.360 --> 01:34:30.780

Omar Lopez: there's a spectrum, there are conversations that are very prescriptive and those are.

639

01:34:31.320 --> 01:34:40.950

Omar Lopez: are more like when we have our legislative sessions, where members of the public, get a set amount of time to speak the Board is not respond and that's it and that's The purpose of that.

640

01:34:41.340 --> 01:34:47.610

Omar Lopez: is just to get public input, the benefit is that everyone gets equal amount of time towards equal in that way.

641

01:34:48.720 --> 01:34:53.850

Omar Lopez: That of course downside is that it's not a conversation, and so, if you're looking for a dialogue it doesn't allow for that.

642

01:34:54.210 --> 01:34:59.490

Omar Lopez: On the other end of the spectrum, there is a town hall or village hall style event where.

643

01:35:00.060 --> 01:35:07.950

Omar Lopez: members of the public and the board, I sometimes there's a topic sometimes there's not but there's a conversation about issues of the day.

644

01:35:08.250 --> 01:35:17.700

Omar Lopez: And I, that is a free flow exchange usually doesn't have too many rules, maybe everyone speaks once before anyone speaks twice something like that.

645

01:35:18.000 --> 01:35:29.640

Omar Lopez: But the purpose is to have a dialogue, then there's something like this in the middle, where we're having an opportunity for members of the public to ask questions, we will respond and and there is some back and forth, but it's somewhat limited.

646

01:35:29.970 --> 01:35:43.080

Omar Lopez: The benefit of this is that, because of the nature of this work already, we are an hour and 36 minutes, and we have many questions in the chat a couple of people raising their hands, there are a lot of people that want to get their thoughts in and.

647

01:35:43.500 --> 01:35:49.440

Omar Lopez: In exchange for not being here for six hours we try to limited so that we get as many questions as possible.

648

01:35:49.920 --> 01:36:04.590

Omar Lopez: But we also respond so that there's a little bit of dialogue and some clarification there not just receiving your feedback so each one has I think a pro and a con and we are moving to include more village hall town hall type of events.

649

01:36:05.010 --> 01:36:14.340

Omar Lopez: In the future, because there is a space for that, but at this point, the purpose of this call is very specific of trying to get public feedback but also create some space for the board to respond.

650

01:36:15.810 --> 01:36:26.430

Rika Levin: And it's it's Thank you kristy Lopez and there's two more after this so that people could see this one and, if anything, was forgotten and they meant to ask, they have different thoughts there.

651

01:36:26.910 --> 01:36:35.250

Rika Levin: There you are, this one, I think, is for you, Richard I don't really know how to do this concisely from sheila speller.

652

01:36:35.850 --> 01:36:47.970

Rika Levin: Please discuss the recommendation in quotes work with the village and police department, possibly nonprofit agencies to create a voluntary response registry, which would assist emergency communication responders and quote so this.

653

01:36:48.390 --> 01:37:03.300

Rika Levin: must be something that has been recommended was part of the recommendation, so if we can get your response to that, please Oh, please give an example, or two i'm reading these because the panelists can see this, but not everybody, I think.

654

01:37:04.470 --> 01:37:18.300

Richard Brady: i'm the one of your neighbors has implemented the program that we're talking about yonkers has a voluntary response registry and the volunteer for the answer what I think is one part of the question.

655

01:37:18.900 --> 01:37:25.650

Richard Brady: The volunteers don't respond so when it is it's information so that on a call for example on a domestic dispute or.

656

01:37:28.080 --> 01:37:41.580

Richard Brady: Especially associated with a resonance that the the emergency responders the police officers firefighters emergency medical technicians, we know that.

657

01:37:42.510 --> 01:37:50.880

Richard Brady: That somebody within the household had a mental health issue that the emergency communication Center had been made aware of.

658

01:37:51.360 --> 01:37:58.560

Richard Brady: So it doesn't get all and get some of them, but it addresses the problem which has happened in in many communities where.

659

01:37:59.010 --> 01:38:14.370

Richard Brady: police officers have responded not know that somebody had a mental health issue misinterpreted the actions toward them and with unfortunate consequences so it's it's information only and it's voluntary to provide that information to the registry.

660

01:38:16.590 --> 01:38:16.950

Robert M. Fritsche: Because.

661

01:38:18.900 --> 01:38:19.350

Robert M. Fritsche: We can I.

662

01:38:20.370 --> 01:38:32.280

Robert M. Fritsche: Think I did just to touch base on you know I agree 100% especially being a first responder back and I don't know if it's still going on, but we used to do this thing called a top Finder.

663

01:38:33.120 --> 01:38:47.850

Robert M. Fritsche: And it was the idea of the top Finder was to be at the front door and to be at the window of where the child is God forbid, if we had to get in there and stuff like that, and I believe you know, maybe some way of implementing some type of program of different labels.

664

01:38:48.870 --> 01:38:59.160

Robert M. Fritsche: At the door front, or something like that So even if it's not and again it's all voluntary and there is people, we do have noticed with people have oxygen in their houses.

665

01:38:59.610 --> 01:39:10.080

Robert M. Fritsche: And things like that, and it covers everything and it's something that we could maybe implement somehow have a bigger discussion about how that we could do that and offer it to the public.

666

01:39:10.890 --> 01:39:16.980

Robert M. Fritsche: In a very simple way of you know you can just register and come down and pick up some stickers and put them at your front door in case.

667

01:39:17.520 --> 01:39:33.390

Robert M. Fritsche: The call doesn't get communicated you know and they show up at the front door and they say hey we got a mental health problem here, or whatever, maybe or first responders we've got a kid in the House, you know okay let's look for that window where's that kid you know and.

668

01:39:34.710 --> 01:39:39.030

Robert M. Fritsche: You know that's just my little outtakes on it, I know forward leaning towards something like that I don't know.

669

01:39:41.940 --> 01:39:42.300

Okay.

670

01:39:43.440 --> 01:39:56.070

Rika Levin: Thank you, Bob i'm i'm going to go back, because this is not coming in, so Virginia Stillman there are a whole bunch of questions here, let me combine a few.

671

01:39:57.150 --> 01:39:58.560

Rika Levin: Related to ice.

672

01:40:00.510 --> 01:40:09.570

Rika Levin: How adobe D know the thing is people members from local fringed arm extremist groups okay so again ice is a federal.

673

01:40:11.130 --> 01:40:22.140

Rika Levin: agency that our police department has no knowledge about one way or the other, who they are what they are, they have.

674

01:40:22.770 --> 01:40:31.740

Rika Levin: asked us to inform them when they are coming into this community and i'm being polite when I say coming because they show up and whatever way they show up.

675

01:40:32.490 --> 01:40:47.280

Rika Levin: You could look up all of the rules of regulation for ice on Google when you want to do research about ice and their behavior and what they do in different communities at the end of the day, the calling, which I think is what all three of these things are about and the backup it's all.

676

01:40:49.170 --> 01:40:59.490

Rika Levin: it's really about what the chief had stated a number of times publicly and then the subcommittee that his belief in his apartments belief is that they're protecting the residents.

677

01:41:00.540 --> 01:41:09.330

Rika Levin: From is picking up the wrong person because they don't exactly take the time to figure out, they have some descriptions they're supposed to have subpoenas.

678

01:41:10.770 --> 01:41:18.060

Rika Levin: And they're there to protect the residence, which I think Bob arm I said before, in his description as well.

679

01:41:20.430 --> 01:41:23.730

Rika Levin: And so, who calls whom i'm to answer that question.

680

01:41:24.660 --> 01:41:33.210

Rika Levin: I think that the chief had described in a subcommittee that he is trying to impress upon the content ice as a New York state I scoop and Idaho I.

681

01:41:33.480 --> 01:41:39.090

Rika Levin: mean they're all over the federal agency it's not just a New York thing, and they have regions in New York, because we're such a big state.

682

01:41:39.540 --> 01:41:46.950

Rika Levin: And he wants to be told when they come in here because he wants to protect the residents of Ossining on the perception is that.

683

01:41:47.700 --> 01:41:57.660

Rika Levin: that's not what he means so that's not what he does, and I will let him speak on this more when we also as the chief not in this meeting, but you know we plan to ask him as well about.

684

01:41:58.320 --> 01:42:07.500

Rika Levin: in more detail about some of these recommendations, but I hope that answers a lot of who calls soon, because that's the explanation that was given.

685

01:42:08.370 --> 01:42:18.630

Rika Levin: There was another one from Virginia Stillman not about is a subject of demographics okay limit that's not i'm sorry, let me just get this back up here.

686

01:42:20.010 --> 01:42:30.480

Rika Levin: Okay anonymous attendee on the subject of demographics in the working committee currently is only one black man from the Community Committee, I understand that one black male members sick and may not be able to serve.

687

01:42:30.780 --> 01:42:37.590

Rika Levin: Are you going to bring more black men onto the working committee, so there are three different questions on there, let me address each of them.

688

01:42:39.390 --> 01:42:52.470

Rika Levin: So, first of all, there is more than one black man there's more than two black men on the committee, the committee's makeup is quite diverse of both so black women and black men and Hispanic and no.

689

01:42:53.820 --> 01:43:01.620

Rika Levin: I don't know how to qualify everybody, there are members of the faith an individual, and this is, I understand the question, but let me answer my own way.

690

01:43:02.310 --> 01:43:13.110

Rika Levin: When the committee's are chosen when all of our committees, so there are a lot of mayors appointments have many committees, we have

about a dozen of them, then we have initiatives like this and the mayor's appointments are made on.

691

01:43:13.560 --> 01:43:18.510

Rika Levin: behalf of the trustees that when we make an appointment, when I speak, I speak as the mayor.

692

01:43:19.020 --> 01:43:28.770

Rika Levin: But Dana and I speak also as women, I mean i'm, not a single segment human being, I travel in many circles, I am a person who.

693

01:43:29.190 --> 01:43:40.800

Rika Levin: belongs to a faith i'm a woman i'm a woman of a certain age, you know all sorts i'm an immigrant all of those things, make up my value system and they make up my conversation when i'm a committee.

694

01:43:41.160 --> 01:43:51.870

Rika Levin: So a person who represents a group doesn't just represent that group, in our opinion, when we form committees, they also bring to the table their value system.

695

01:43:52.560 --> 01:44:00.870

Rika Levin: And a person on all of us do that and not only our own value system, but that of our family, so if we have children.

696

01:44:01.710 --> 01:44:17.070

Rika Levin: If we have stepchildren if we have any members of our family of the different segments of a Community all of that comes to the proverbial table that we sit on so just to be clear on this committee was made up of a quite diverse group of people in addition.

697

01:44:18.450 --> 01:44:33.300

Rika Levin: Both Omar, and I have sat at at least one meeting for quite a while, in a conversation with black men of our Community who've lived here very long time, one of the and i've said this publicly, because it was all recorded by the way.

698

01:44:34.470 --> 01:44:44.820

Rika Levin: One of the more interesting conversations I highly recommend that people watch it and there were other groups that sort of broke off and asked and said, can we talk, do we want to do that and.

699

01:44:46.230 --> 01:44:51.660

Rika Levin: We are live here right so every Member on this board lives in the village of ossining and we have a great interest.

700

01:44:52.320 --> 01:45:04.230

Rika Levin: in hearing what the Committee said so there was representation, the last piece, are you going to bring more black men onto men on to the working committee, the working committee has ended it's part of this.

701

01:45:04.980 --> 01:45:13.740

Rika Levin: initiative in the sense that, on the 27th the recommended plan was brought in from the board, and from this point on, from that point on, I guess grammatically correct.

702

01:45:14.700 --> 01:45:23.700

Rika Levin: The Board now engages with the public, based on the recommendation, but also based on more recommendations that might come to us from anywhere.

703

01:45:24.000 --> 01:45:32.490

Rika Levin: Because that's what public engagement is it isn't just working with groups, it is also working with individuals it's also working with people who may not like to be.

704

01:45:32.850 --> 01:45:43.740

Rika Levin: speaking to us, or in groups in public or people that simply didn't have time to be involved, now that they see what's going on, want to be involved, we need to hear from them to the to our our.

705

01:45:44.220 --> 01:45:59.070

Rika Levin: Public and constituents and they, too, I think, will want to come forth i'm going to repeat blt at village of US ning.org For those of you, and any of us that you feel more comfortable with it's our last name village of ossining.

706

01:46:01.410 --> 01:46:12.900

Rika Levin: at village of arcing.org my case, it could be the mayor evolution boston.org or ll at village of arcing.org etc, etc, and so I think I answered.

707

01:46:13.890 --> 01:46:21.870

Jaimie Hoffman: i'm gonna interrupt you here, we do have some people that have been waiting in the chat okay outside of this that we need to bring over and then also.

708

01:46:22.260 --> 01:46:32.580

Jaimie Hoffman: Just while I have you for anyone here, that is in the attendee list if you didn't catch any of the emails that were said, you can find everything on the villages website there's a VOD page there's also the.

709

01:46:33.240 --> 01:46:38.220

Jaimie Hoffman: police reform page, so you can find everything there, so I don't know that we need to repeat the emails again, everything is there.

710

01:46:38.520 --> 01:46:40.440

Jaimie Hoffman: So great so you're all set there.

711

01:46:41.490 --> 01:46:51.210

Jaimie Hoffman: So I am going to bring in my toe Garcia now and then we're going to stick to the people that are going to be raising their hands and then i'll let.

712

01:46:51.750 --> 01:47:03.270

Jaimie Hoffman: trustee Lopez go back to the Q amp a as well okay so i'm Mike i'm bringing you over now Thank you so much, and also reminder to tell us your relationship to ossining Thank you.

713

01:47:04.410 --> 01:47:05.010

Rika Levin: hi micah.

714

01:47:05.100 --> 01:47:07.200

Mayte Garcia: Okay hi can everyone hear me.

715

01:47:07.350 --> 01:47:13.770

Mayte Garcia: Yes, oh perfect Okay, yes, I might think, I see, I am actually a working committee Member.

716

01:47:14.730 --> 01:47:22.950

Mayte Garcia: So i'm happy to be on this call, but kind of wish that me and my colleagues of the working committee were.

717

01:47:23.550 --> 01:47:34.890

Mayte Garcia: Also visible to the call so that the Community can ask us questions as well, I feel like Richard has answered many questions but um it would have.

718

01:47:35.430 --> 01:47:43.470

Mayte Garcia: In my, in my view, I think it would be more valuable for the Community to hear what our recommendations are as Community Members as well, and so.

719

01:47:45.000 --> 01:47:54.210

Mayte Garcia: I agree with the comment or you know kind of want to add on to the comment that was put into icing I think someone was anonymous and Omar answered.

720

01:47:55.500 --> 01:48:13.200

Mayte Garcia: You know we're really not allowing for dialogue if we're answering just Q and a's there may be should be a more active chat i'm not sure if this has to do with limitations of being a webinar type zoom or what of the that limitation is but.

721

01:48:14.880 --> 01:48:23.610

Mayte Garcia: You know all conversations are valuable and I think a lot of people have really great comments and there have been many times, where i'm looking at the chat or the Q amp a piece and.

722

01:48:24.000 --> 01:48:30.120

Mayte Garcia: You know I want to agree with people and what they're saying and we're not able to do that, and so it feels like.

723

01:48:31.050 --> 01:48:41.370

Mayte Garcia: You know, some people give a recommendation, and then you know we kind of move on from them and they might feel like they're never going to be heard, or whatever they're doing is not.

724

01:48:41.700 --> 01:48:47.910

Mayte Garcia: or whatever they're saying is not going to be addressed in the future, which is not the case right, I think that right now.

725

01:48:48.240 --> 01:48:57.900

Mayte Garcia: Everyone is taking notes and we're going to put what the Community saying into the recommendations which is, which is great, but it should, in my opinion, be more of a dialogue.

726

01:48:58.200 --> 01:49:11.100

Mayte Garcia: And to avoid what Omar said, of having a six hour zoom right where everyone is just like having all these opinions, because you know they're all valid, I think you know breaking it up into.

727

01:49:12.540 --> 01:49:24.900

Mayte Garcia: sections or topics would be valuable that way, everyone can kind of get their topics on one thing that zoom ends and then you know the next day, we can talk about something else and and.

728

01:49:25.410 --> 01:49:33.210

Mayte Garcia: You know it doesn't I don't know how special meetings or what what it, how it works with the village, but if if the trustees.

729

01:49:34.680 --> 01:49:36.900

Mayte Garcia: don't want to be there, I don't know if that's.

730

01:49:39.060 --> 01:49:50.220

Mayte Garcia: Necessary I mean and Community still I feel like they still need a place or or somewhere where they can contribute and really have open and honest conversations.

731

01:49:51.600 --> 01:49:57.030

Mayte Garcia: about their comments on the draft or just recommendations that they have for.

732

01:49:58.050 --> 01:50:09.420

Mayte Garcia: The reform and and then, when it comes to ice and the comments for ice I feel like it's not only that we need to get.

733

01:50:10.230 --> 01:50:25.170

Mayte Garcia: The chief to I forget what what wording to use Rico but um I think you know, there are many questions that the chief needs to answer in terms of what can he actually do, or what can the police actually do when they arrived.

734

01:50:25.710 --> 01:50:35.250

Mayte Garcia: or when ice is around right if they're really just there to observe and they can't really do anything, however them just being there is harming.

735

01:50:36.480 --> 01:50:45.330

Mayte Garcia: The Community because it harms how everyone's looking at them, is it really valuable for them to be there that's one question and then second who is who is.

736

01:50:45.630 --> 01:50:50.520

Mayte Garcia: Who is it more valuable to be there, maybe we need a crisis intervention team that can be observing.

737

01:50:51.000 --> 01:51:07.050

Mayte Garcia: arm and that way we're not putting the police image at harm we're no longer i'm saying that the police is collaborating with ice and we have a crisis intervention team, who is there in the best interest of the Community Member, and we can adopt.

738

01:51:08.310 --> 01:51:19.860

Mayte Garcia: different strategies that our neighboring communities have such as crow in police department when they find out that ISIS coming to town because usually it seems like ice does notify.

739

01:51:20.190 --> 01:51:29.160

Mayte Garcia: The police departments, because police have teams and from other cities to have said, you know we don't like it when you guys just come in and don't, let us know.

740

01:51:29.760 --> 01:51:36.630

Mayte Garcia: What what the chief of police and the police officer can do, and they have the right to do is let the Community know.

741

01:51:36.990 --> 01:51:44.670

Mayte Garcia: crow and police department will put on Facebook hey ISIS coming to town and so that seems more of a Community approach, where now.

742

01:51:45.240 --> 01:52:01.470

Mayte Garcia: As a resident or as a Community Member I feel more comfortable, because I know that the police has my back and so Those are just a few comments, and you know, maybe we can act on them, because I think we still have a little bit more time on to to get the Community involved.

743

01:52:05.850 --> 01:52:19.260

Rika Levin: Okay, thank you Mike I think I hear what you're saying about involved with that actually i'm having this come up as an issue is something that we are going to look at that actually is the entire purpose here.

744

01:52:20.430 --> 01:52:38.580

Rika Levin: And I think that we've heard loud and clear that this is a major issue, which is why also Richard did put it as one of the main issues when he synthesizes much as he could about dialogue um we're going to keep working on that it's this issue it's it's a it's a issues that affect.

745

01:52:39.750 --> 01:52:46.830

Rika Levin: Everyone so we're hearing you loud and clear, and we will regroup and think about it and figure out what we can do.

746

01:52:49.110 --> 01:52:58.350

Rika Levin: I hope that helps and I know how hard you've been working on this, and some of the information that you've gotten as well, I am my think there's another person Jamie.

747

01:53:00.360 --> 01:53:08.100

Jaimie Hoffman: There are no more people that have raised their hand, I also want to bring attention to, we are half an hour over our 90 minutes, so if you want to.

748

01:53:09.330 --> 01:53:25.830

Jaimie Hoffman: row just which i'm assuming it's real, but do we wanted to take this last comment from Ross and he just raised his hand and then not take any more hands raised and just address what's in the Q amp a and let anyone email us from here forward, or do we want to continue the meeting forward.

749

01:53:26.400 --> 01:53:35.040

Rika Levin: Well let's take rose, I want to finish the chat and then i'll give i'll give everybody a couple of minutes, so you know my belief in.

750

01:53:35.310 --> 01:53:37.050

Rika Levin: The Board, being a team so.

751

01:53:37.080 --> 01:53:37.710

Jaimie Hoffman: No property.

752

01:53:37.890 --> 01:53:48.630

Rika Levin: give it a minute or two and I appreciate the staff also staying and Stewart but lets you know it's our first one too so we're also going to take some of the learnings bring it to the next one um.

753

01:53:48.810 --> 01:53:49.980

Jaimie Hoffman: So let's see.

754

01:53:50.520 --> 01:53:51.870

Rika Levin: Where we go with this okay.

755

01:53:52.170 --> 01:53:53.130

Jaimie Hoffman: Thank you there.

756

01:53:54.930 --> 01:53:55.740

Rika Levin: hello, are you.

757

01:53:57.510 --> 01:54:02.310

Jaimie Hoffman: There you are a reminder, give us your relationship to us, and we know who you are, but for the.

758

01:54:02.400 --> 01:54:02.820

Rika Levin: rest of.

759

01:54:03.090 --> 01:54:04.380

Jaimie Hoffman: The group all right, thank you.

760

01:54:04.890 --> 01:54:05.400

ro: Thank you.

761

01:54:05.580 --> 01:54:13.470

ro: Thank you Jamie my name is rodolfo Moran real Moran and I am a village residents i'm also a member of the working committee.

762

01:54:14.760 --> 01:54:21.030

ro: And thank you for your time, and thank you for for your comments on this um I, I have to be.

763

01:54:22.350 --> 01:54:33.450

ro: 100% frank with you that you know this, this process, like, I think it has been for every single village and every single municipality that has a local police department.

764

01:54:34.650 --> 01:54:44.310

ro: has been has been a big undertaking right and it's been a little difficult to do as you get lots of different stakeholders involved a lot of different opinions involved, etc, etc.

765

01:54:44.670 --> 01:54:52.320

ro: One thing that I would like to clarify I think it's so important is, you know as the working committee, we made a recommendations.

766

01:54:52.950 --> 01:55:07.620

ro: We we set our piece, but we're still learning more and because this was such an expedited process etc we're still learning more from the Community, and a lot of people are things that that people really feel should be in this plan so.

767

01:55:08.160 --> 01:55:15.840

ro: I know earlier it sounded may your ll like you said okay yeah you know that they're working committees done now now it's us.

768

01:55:16.230 --> 01:55:22.050

ro: But, but the working committee still wants to be involved and I think that that's something really important because, as we.

769

01:55:22.470 --> 01:55:40.200

ro: have done this we've established some relationships with Community Members who feel like they can share with us and feel that they can let us know, so we want to be able to add edit etc, as we hear ideas into this plan so i'd like to know a little bit more from the cbot as to what.

770

01:55:41.550 --> 01:55:44.250

ro: What your thoughts are in this on how this can be.

771

01:55:45.330 --> 01:55:51.810

ro: done and and executed we're we're still able to assist and not step on toes etc, etc.

772

01:55:52.500 --> 01:55:54.720

Omar Lopez: If I can chime in to start and then.

773

01:55:54.900 --> 01:55:55.290

sure.

774

01:55:56.640 --> 01:55:58.710

Omar Lopez: Others add on to it so.

775

01:55:59.760 --> 01:56:11.280

Omar Lopez: This will be an in elegant metaphor, I will name out front, but nevertheless I think one that could work if you're familiar with a way that finances work.

776

01:56:11.850 --> 01:56:24.030

Omar Lopez: organizations or individuals is usually actually an organizational thing had to close their books, at a certain date for some is December 31 for some it's a June 30, to say the VI fiscal year.

777

01:56:24.990 --> 01:56:36.330

Omar Lopez: 2021 closes on June 30 and you close your books, then that doesn't mean that you stop spending money as an organization it just means that the next set of books opens 2122 on July 1.

778

01:56:36.690 --> 01:56:52.500

Omar Lopez: Similarly, we have a very prescribed a specific deadline of April first and that's when we have to close the books on this one plan, but that is opens the books till the next chapter of this work and I.

779

01:56:52.860 --> 01:57:02.400

Omar Lopez: am eager to hear the recommendations from the working committee from members of the community who have come forward as individuals or as groups and institutions, I.

780

01:57:02.880 --> 01:57:10.860

Omar Lopez: To not only improve our police department, but any part of our village, we are always eager to hear those recommendations and wanting to implement them.

781

01:57:11.160 --> 01:57:15.120

Omar Lopez: This plan is a response to a very specific request from the governor.

782

01:57:15.420 --> 01:57:20.220

Omar Lopez: And we are holding ourselves accountable to that timeline so there has to be a point at which we close the books.

783

01:57:20.400 --> 01:57:27.870

Omar Lopez: As such, but that doesn't mean that the word doesn't keep going so I encourage you to please continue getting together, giving us your recommendations.

784

01:57:28.020 --> 01:57:36.930

Omar Lopez: Keeping the the word going, despite the fact that there is a point where we're going to have to say no more comments for this plan let's keep the word going after this.

785

01:57:38.250 --> 01:57:40.860

ro: Are you oh I don't think that was exactly my question, though.

786

01:57:42.300 --> 01:58:02.850

ro: And I completely understand that, but I feel that, between now and let's say if it's due April 1 let's say march 24 when you know because matrix has to put all this together and make sure it's this beautiful

document, but between that timeline is I think when it's important to have.

787

01:58:03.930 --> 01:58:11.640

ro: This committee that's been out and involved in talking to people really involved, you know, we know that there's a timeline of.

788

01:58:13.080 --> 01:58:19.410

ro: of April 1 but then you know, I also want to make sure that we don't have other random timelines and created that are gonna.

789

01:58:20.520 --> 01:58:28.920

ro: Give us the inability to give other people and ability to share things that are really important because, as we've learned today a lot of the opinions that we've heard today, a lot of the things that we've heard today.

790

01:58:29.370 --> 01:58:36.660

ro: are not exactly a lot of those things that we may have heard when the plan came out just because new knowledge has come to light, etc, etc, and that's really important to note as well.

791

01:58:38.580 --> 01:58:45.570

Omar Lopez: got it Okay, so I think one one piece that I would add, in terms of timing, so this is the public comment period, now that we have in.

792

01:58:45.990 --> 01:58:55.860

Omar Lopez: Through February, but we're going to be taking comments from certainly members of the public, during this forum but anything else that comes up, and so you emailed the board, for example, about a specific question that you had.

793

01:58:56.490 --> 01:59:06.150

Omar Lopez: Was this considered, can I get a copy of this document, etc, etc, certainly that can continue, and all that will be taken into consideration and put into.

794

01:59:07.170 --> 01:59:17.940

Omar Lopez: The plan by matrix I think one of the questions that was asked in the chat recently was from the board of education Member Diana lemon.

795

01:59:18.780 --> 01:59:28.200

Omar Lopez: I asked a few questions here at the end, but one one of the general themes is is the board going to have communication with the board of education as to how these.

796

01:59:28.680 --> 01:59:33.150

Omar Lopez: Recommendations impact the Youth in our Community to me that gets to one of the.

797

01:59:33.540 --> 01:59:41.100

Omar Lopez: answers that we gave earlier of how feasible, are all of these different recommendations, what are the lenses that we're looking at them through So this is the.

798

01:59:41.430 --> 01:59:50.820

Omar Lopez: Board of education lens is one that at this point, actually has not come up, specifically in terms of how we're evaluating this plan, a great recommendation from trustee lemon and.

799

01:59:51.540 --> 01:59:56.670

Omar Lopez: A few other questions as well, but that's the kind of thing row that we will, we need to have a date by which we say.

800

01:59:56.910 --> 02:00:04.020

Omar Lopez: These are the recommendations now let's evaluate feasibility and we need time to do that and then have a final plan and then submit right.

801

02:00:04.200 --> 02:00:13.020

Omar Lopez: So I that's why we're establishing some sort of date that we're saying this is, when all feedback needs to come in by but we're eager to have recommendations keep rolling it.

802

02:00:14.520 --> 02:00:14.880

ro: Thank you.

803

02:00:16.980 --> 02:00:29.010

Rika Levin: This is to be clear, one of the big topics that the board individually and, as a group has been discussing it is a challenge for all of our initiatives, whether it's housing, that we are.

804

02:00:29.370 --> 02:00:35.580

Rika Levin: In the process of going through and a whole bunch of other things, this is a top priority, but.

805

02:00:36.570 --> 02:00:47.070

Rika Levin: it's the scope, the depth and the breadth of how one manager, is something that has a timeline not established by us, by the way, established outside of our realm um.

806

02:00:47.640 --> 02:01:01.740

Rika Levin: And I want to make it clear that I think the metaphor of a book whether it's in chapters and that it one job closes another one opens is very appropriate we never thought that this was something that.

807

02:01:02.820 --> 02:01:12.570

Rika Levin: In of itself comes it's it's to an end it's iterative, but we do have to hit some marks in order for the board as well to have an opportunity.

808

02:01:12.930 --> 02:01:24.060

Rika Levin: In a public forum to discuss amongst ourselves, and to vote on what we want to move forward what we might want to put on a longer horizon and what we may want to.

809

02:01:24.960 --> 02:01:34.140

Rika Levin: agree that we do not put forward, and we need also the time is a group to have that conversation because i'm going to tell you we're not going to all agree on everything.

810

02:01:34.440 --> 02:01:41.760

Rika Levin: And we may need information that we need to gather and we've been doing that slightly on a parallel path, but that's.

811

02:01:42.090 --> 02:01:52.710

Rika Levin: Part of the process as well, and you need the process in order to have closure and completion on one chapter in order to then move on to the next, and I think that trustee Lopez, it said it.

812

02:01:53.490 --> 02:02:00.900

Rika Levin: For all of us i'm not seeing anybody else looking at at this and I appreciate the involvement that the committee has.

813

02:02:01.350 --> 02:02:07.560

Rika Levin: Honestly they're probably people that aren't on the committee that would like to step up and be on a.

814

02:02:07.800 --> 02:02:17.430

Rika Levin: Committee and say now it's our turn like i'd like to be on the committee and how many people you're going to have on the next one,

these are all things that have come to our attention, we will have more things come to our attention.

815

02:02:17.850 --> 02:02:27.480

Rika Levin: And those things we're going to have to synthesize and go through a process publicly it says, this is what we're what we're doing next, and I appreciate that people are.

816

02:02:27.840 --> 02:02:37.860

Rika Levin: enthusiastic about this, we don't get enthusiasm on every committee, we have, so we are not only eager to hear but we're also excited that people.

817

02:02:38.370 --> 02:02:52.050

Rika Levin: want to have a say in this and want to be helpful and all of this, so thank you for that i'm trying to read as to see what else is is on here that so Omar, I think you answered.

818

02:02:53.220 --> 02:02:56.850

Rika Levin: Diana lemons question if i'm not mistaken, as well.

819

02:02:58.830 --> 02:03:05.220

Rika Levin: Trying to see if there's anything on here, that is not duplicative of what's already been so we're not repeating ourselves, since this is.

820

02:03:05.220 --> 02:03:09.720

Rika Levin: recorded people can look at it, as well, what am I missing somebody just started saying something.

821

02:03:12.270 --> 02:03:15.270

Rika Levin: Are you still on did were you saying something or.

822

02:03:16.110 --> 02:03:18.330

ro: I think you guys didn't unmute me yeah.

823

02:03:18.840 --> 02:03:21.240

Rika Levin: Okay that's Okay, I just wanted to know if.

824

02:03:22.260 --> 02:03:23.580

Rika Levin: If you were saying something there.

825

02:03:23.610 --> 02:03:24.210

Jaimie Hoffman: sorry about that.

826

02:03:24.360 --> 02:03:25.470

Jaimie Hoffman: I took him out that's okay.

827

02:03:25.920 --> 02:03:27.810

Rika Levin: No that's fine it's I just didn't know if.

828

02:03:27.840 --> 02:03:31.110

Rika Levin: There was another comment being made anybody else.

829

02:03:32.490 --> 02:03:42.570

Rika Levin: Yes, I know it's 1204 were over two hours into this, we do try to be respectful of people's time will, though it's an engaging conversation, so I think that works.

830

02:03:43.590 --> 02:03:45.060

Omar Lopez: Let me make a recommendation, please.

831

02:03:45.840 --> 02:03:50.550

Omar Lopez: So, because we have a number of questions that more than likely will get time to.

832

02:03:51.300 --> 02:04:00.030

Omar Lopez: answer, I want to name that we're going to memorialize all of the questions in the chat going to be in the transcript on that's going to follow this.

833

02:04:00.960 --> 02:04:12.540

Omar Lopez: Meeting, just like all the questions answered, I asked in during the meeting, so if your question was not answered directly during the meeting, it will be tracked in the future.

834

02:04:17.460 --> 02:04:17.730

Rika Levin: Okay.

835

02:04:18.840 --> 02:04:24.900

Rika Levin: Thank you, and we will put that on and we'll start collecting some common questions i'd like to.

836

02:04:26.070 --> 02:04:28.950

Rika Levin: bring this particular engagement.

837

02:04:30.210 --> 02:04:34.680

Rika Levin: to an end by thanking all that have come at some points there were.

838

02:04:35.850 --> 02:04:47.310

Rika Levin: You know, over 50 people and people have come on off, which means is probably more than 50 people they're seeing this I encourage you to share this with friends families colleagues residents, etc.

839

02:04:47.610 --> 02:04:58.800

Rika Levin: That will allow us to have more input on for members of our Community, I want to thank everybody that's on the call the entire board on was here village manager dettori which would be for matrix.

840

02:05:00.600 --> 02:05:09.060

Rika Levin: Stewart kahan also attorney because this is, there is a pattern and a process here everybody on the working committee.

841

02:05:10.740 --> 02:05:18.810

Rika Levin: There were about 18 people on the committee, so I want and mostly made up of of residence and then.

842

02:05:19.920 --> 02:05:34.860

Rika Levin: Two or three people from staff and a couple of a mayor interesting, so I want to thank everybody for your time, this is not an end you've got the emails everything's on the website right to us copy people we are.

843

02:05:36.330 --> 02:05:50.310

Rika Levin: In some ways excited and other ways i'm really I think looking at this issue is being a century, plus issue of how police and communities interact with one another.

844

02:05:50.850 --> 02:06:02.970

Rika Levin: How the police, protect and serve a Community keep it safe in the form of community policing and how a village of our size fits into the overall picture, on behalf of our residents.

845

02:06:04.080 --> 02:06:05.100

Rika Levin: i'm not sure that.

846

02:06:07.320 --> 02:06:18.000

Rika Levin: The few months that we've looked at it is going to herself a century, plus problem in the United States and i'm sure in other

countries, but nobody elected me to be involved in other countries issues.

847

02:06:19.080 --> 02:06:22.410

Rika Levin: and specific to the village, so I found this amazingly helpful.

848

02:06:22.860 --> 02:06:38.280

Rika Levin: have taken pages of notes even off sad and most of these meetings I appreciate matrix is working doing what's difficult, which is trying to bring lots and lots and lots of conversations into scope in a way that's digestible for everybody and.

849

02:06:38.880 --> 02:06:49.350

Rika Levin: The people who have recently joined this initiative and are giving us new ideas and new things to think about and I do hope that everybody got.

850

02:06:50.070 --> 02:07:05.310

Rika Levin: A lot out of this or what they expected and that it may have met your needs and that's it first for today i'm going to just do the gallery, I feel like i'm on you know the Brady bunch of something the gallery here about if anybody has last comments or.

851

02:07:06.570 --> 02:07:11.430

Rika Levin: Close this meeting and wait to hear from everyone involved a nice your hand is up.

852

02:07:12.210 --> 02:07:18.960

Dana White: I just like to thank everybody for a great conversation I know we couldn't get to everything, but we will.

853

02:07:20.070 --> 02:07:27.270

Dana White: And I still have questions as well, and some things that haven't come up i'd like to talk about at some point.

854

02:07:28.530 --> 02:07:36.960

Dana White: So anyway i'm i'm honored to be part of this process, I just hope I can rise to the occasion and do the work that's required, I think I can.

855

02:07:37.500 --> 02:07:45.660

Dana White: I think we all can and i've been looking actually at some of the reports that have come out from other communities just for context.

856

02:07:46.170 --> 02:07:54.150

Dana White: And some of them are very I mean the Community very different communities, demographically population lives, so their reports are very different.

857

02:07:54.960 --> 02:08:11.460

Dana White: And, in some ways, very simple and and uncomplicated i'm like wow, but we are you know we are we have complex issues to work through and i'm just glad that we can do it through to this conversation so i'm looking forward to the next ones.

858

02:08:12.570 --> 02:08:13.980

Rika Levin: Thank you, anyone else.

859

02:08:14.490 --> 02:08:27.120

Manuel R. Quezada: If I may mayor um so I definitely want to thank everyone on on dumb everyone that actually participate in these and everyone in working committed that has put a lot of time in this and.

860

02:08:27.600 --> 02:08:32.190

Manuel R. Quezada: We want to take it to the next level, I just want to say a couple things in here i'm.

861

02:08:32.580 --> 02:08:44.880

Manuel R. Quezada: And i'm sure this was said before and working committed, one of the things that you know I can emphasize on this because i've been in a process and i've been involved in village government for a few years now is that.

862

02:08:46.470 --> 02:08:56.700

Manuel R. Quezada: Not to put the amount of work that has been done, and not to minimize the stuff that we need to look, because I think is essential Christ improve ourselves every single day.

863

02:08:57.420 --> 02:09:10.020

Manuel R. Quezada: Not to me, I tried to do that, every day, my personal my personal life and professional life, and I think we can all do that in this is one item that we want to improve our police department sure what that means.

864

02:09:11.280 --> 02:09:21.030

Manuel R. Quezada: What is interesting, though, is that a lot of the implementations or a lot of the recommendations or some of the ideas that, in combination that i've been seeing it all municipalities.

865

02:09:21.420 --> 02:09:28.500

Manuel R. Quezada: Our police department already has done it in years back body cameras civilian complaint review boards.

866

02:09:29.220 --> 02:09:36.150

Manuel R. Quezada: Community engagements in different levels, I was talking to so many which from westchester county yesterday and now.

867

02:09:36.960 --> 02:09:43.380

Manuel R. Quezada: we're just going over some of the stuff are because I just working relationships with them, and he said.

868

02:09:43.770 --> 02:09:52.440

Manuel R. Quezada: In a mention that I was going to be a part of this call this morning and I said yeah we got, we have to do this we're going to do this we've gone through you know some of the stuff he's like get.

869

02:09:53.070 --> 02:10:00.060

Manuel R. Quezada: In, then I was going over the list of the stuff that we already have done and he's like well you mean you already have a civilian complaint review board on places like.

870

02:10:00.450 --> 02:10:10.050

Manuel R. Quezada: He thought that we are putting that in place now, I said no we've been having this version of that I said definitely this stuff that we need to improve and part of the recommendations are that.

871

02:10:10.410 --> 02:10:23.700

Manuel R. Quezada: But a lot of people in other communities don't have what we have again so we want to take what we already have and improve those things, so I wanted to take a time to thank everyone that was involved in our process.

872

02:10:24.360 --> 02:10:33.240

Manuel R. Quezada: And I want to thank the Community for being a moment this and i'm here to put again there's a balance, some of the questions were talking about you know what is the budget.

873

02:10:33.690 --> 02:10:42.480

Manuel R. Quezada: You know what is this going to cause, do we need to hire more police officers or the question is where we need to reduce the amount of police officer, so we have.

874

02:10:43.140 --> 02:10:48.990

Manuel R. Quezada: So at this all these things that we that we need to put in perspective and see what that looks like so.

875

02:10:49.560 --> 02:10:56.460

Manuel R. Quezada: Some of the questions we may not be able to answer today or tomorrow or next week because we may not have those answers right now.

876

02:10:56.760 --> 02:11:06.870

Manuel R. Quezada: So just keep that in mind that this is a working process, we do have a you know I like the analysis that my colleague Mr Lopez said, you know closing the books, you know um.

877

02:11:07.380 --> 02:11:16.950

Manuel R. Quezada: But that doesn't mean that the work is done at that time you know definitely the next shot that comes in, and what does that look like and we want the Community to be involved.

878

02:11:18.150 --> 02:11:30.360

Manuel R. Quezada: and any level, not just for this, we want the Community to get involved and every single aspect of those government does and what does that look like sure we have this we have this committee now we have.

879

02:11:30.720 --> 02:11:46.050

Manuel R. Quezada: The comprehensive plan common up we've been having discussions about the downtown parking you know all these initiatives that we are working now, and those are to better our Community so that's what i'm what i'm asking is please stay humble.

880

02:11:47.520 --> 02:11:59.310

Manuel R. Quezada: Stay involved as an individual stables group stable as a as a voice for our community that you feel that is not being heard just you know beauty.

881

02:12:00.120 --> 02:12:12.630

Manuel R. Quezada: Of gasoline.org you can email it to all of us for like it was mentioned before, to individual i'm just again involvement in the Community is to me is greatly appreciate that, so thank you.

882

02:12:14.370 --> 02:12:18.120

Rika Levin: Thank you trusty Cassandra any buddy else before we.

883

02:12:18.690 --> 02:12:20.220

Rika Levin: Leave the meeting i'm sorry go ahead.

884

02:12:20.700 --> 02:12:27.360

Robert M. Fritsche: Just just i'm sorry just real quick again, thank you for everybody that took the time today to get involved.

885

02:12:28.530 --> 02:12:40.650

Robert M. Fritsche: i'm in this position because I want to serve my community, and this is a very important thing for us and we are here and I echo my colleagues comments i'm not going to repeat things but.

886

02:12:41.610 --> 02:12:51.240

Robert M. Fritsche: Please believe i'm in this position to serve you guys and that's why i'm here and we're going to put our best foot forward and we're going to take everything and all our information and.

887

02:12:52.230 --> 02:13:03.990

Robert M. Fritsche: put together a good plan so The last thing I like to say is i'd like to thank Jamie Hoffman for orchestrating our Hollywood squares today and I will let it go with that, thank you very much.

888

02:13:05.400 --> 02:13:07.050

Rika Levin: Hollywood squares I forgot that one.

889

02:13:07.410 --> 02:13:10.080

Jaimie Hoffman: Or the Brady bunch there's only nine on the screen so.

890

02:13:10.110 --> 02:13:16.530

Rika Levin: yeah I know that's right i'm great it's almost got his mirror on so he may not want to.

891

02:13:17.550 --> 02:13:31.950

Rika Levin: Speak, although I think that he and I have spoken quite a bit on behalf of the board, today I thank everyone for participating and we will hopefully see many of you, and more of you on the next one Thank you so much, and have a good rest of the weekend.

892

02:13:33.270 --> 02:13:33.660

Rika Levin: bye bye.